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NCBE Construction Training Center

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NCBE Harvest Party

Friday, October 20th

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NCBE Construction Training

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Friday, October 27th

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NCBE Construction Training

Cost: Members \$20

**Trenching/Excavation
"Competent Person"**

Wednesday, November 1st

1:00pm - 3:00pm

NCBE Construction Training

Cost: Members \$150

**Fall Protection
"Competent Person"**

Thursday, November 9th

9:00am - 11:00pm

NCBE Construction Training

Cost: Members \$125

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This Week

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Construction has happiest workers of any industry

Zachary Phillips

Dive Brief:

- The construction industry tops a list of sectors with the happiest workforces, according to a new report from Bamboo HR. The human resources tech company measured the Employee Net Promoter Score at over 1,600 companies, calculating how likely workers were to recommend their organization as a place to work over the last three years.
- The report attributed construction workers' happiness to rising wages and numerous job opportunities, but also predicted the labor shortage will put pressure on existing employees in the months ahead. It suggested HR pros focus on recruiting and training less experienced workers.
- Recruiters should also keep an eye out for discontent, the report found. From January to May this year, happiness dropped 81% — a sharper drop than the 13% decrease from 2020 through the present, which the report attributed to the pressure from staffing issues.

Dive Insight:

- Employee happiness across industries has fluctuated in the last three years, amid challenges such as the COVID-19 pandemic and rising inflation. Nonetheless, employees' happiness in construction has remained high for the most part. Still, a commercial jobsite is not always the easiest place to work. Construction work is full of hazards and the industry is known for its high suicide rate and high overdose mortality rate.
- Construction's happiness peaked in 2020, Bamboo HR found, as residential projects boomed and material shortages meant contractors had deep backlogs of work, bringing stability to workers. Meanwhile, legislation such as the CARES Act and the American Rescue Plan fueled the economy with more than \$4 trillion in investments.
- High demand for construction work from the Infrastructure Investment and Jobs Act also helped, as did rising pay: hourly construction wages reached a 40-year high last year.
- Happiness has decreased slightly since the 2020 high, and the industry tends to see seasonal patterns of happiness, with lower scores after the fall season and increases as the year ends.

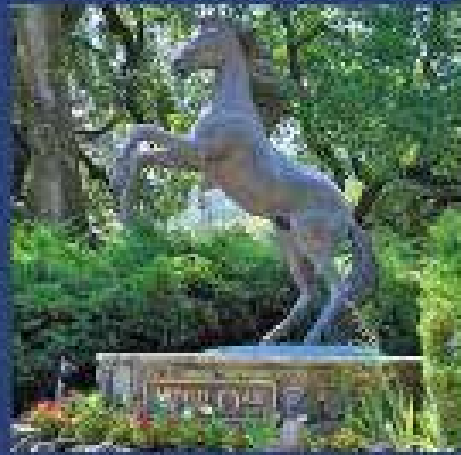
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Employers predict ‘modest’ 3.9% pay increases for 2024

Laurel Kalsner

Dive Brief:

- U.S. employers are planning more modest compensation increases for 2024 than they budgeted for 2023, although next year’s budgets remain well above pre-pandemic levels, respondents told Mercer in an August compensation survey.
- For 2024, employers said they plan merit increases of 3.5%, compared to 3.8% actual merit increases in 2023, the Sept. 25 results show. They also plan total salary increases (including promotion-related pay increases and cost of living adjustments) of 3.9% for nonunionized employees, a decrease from 4.1% in 2023, according to the report. In a reversal of historical trends — due to layoffs and financial strain — the high-tech industry has projected merit increases below the national average, at 3.3%, Mercer said. By contrast, the consumer goods, energy and insurance/reinsurance industries are taking the lead, with planned merit increases of 3.7%, slightly higher than the average. Projected budgets by healthcare services lag below the average, with planned merit increases of 3.1%, the report found.
- These slight declines reflect “the ongoing tightness of the labor market and low levels of unemployment,” Lauren Mason, a senior principal at Mercer, said in a statement. “However, if the labor market continues to stabilize and inflation cools further as we move towards the end of the year, compensation pressures are likely to continue to decline,” Mason said.

“Cautious optimism” may be the survey’s message, as compensation budgets seem in line with Mason’s prediction that employers will have to adjust their strategies to reflect the changing economic landscape if inflation cools and the labor market returns to pre-pandemic levels.

Salary budget surveys released by Payscale in late July and WTW at the end of June suggest employers have been adjusting their 2024 compensation budgets as conditions fluctuate. U.S. employers told Payscale they expect to raise salaries 3.8% next year. According to the report from WTW released a month earlier, employers were planning annual salary increases of about 4%.

The surveys confirm that employers remain concerned about staying competitive amid skills shortages in an ever-changing work environment. As of Mercer’s September report, the labor market was still extremely hot — short 3 million workers (the gap between the number of job openings and unemployed workers), the firm pointed out.

Even so, promotions aren’t expected to play as big a role next year in total rewards packages, the report showed. Employers plan to promote 8.7% of their employee population in 2024 and spend 1.1% of their compensation budget on related pay increases, according to the August 2023 survey.

By comparison, in an August 2022 survey, employers said they expected to promote more than 10% of employees for 2023 and allocate 1.3% of their salary budget to do so. “It’s not a huge change, but it does look like employers are planning to promote a smaller population and allocate less of their budget,” Mercer said.

However, nearly all (85%) of the 900 responding organizations of all sizes (fewer than 500 employees to over 20,000) said they were only in the preliminary stages of developing next year’s budget, Mercer found. The survey also revealed that in 2023, employee base salaries increased 5.6% on average, despite merit increase budgets of 3.8%, Mercer said. The difference was due to off-cycle increases, which nearly 6 in 10 employers reported providing. Employers said they used these increases to address retention concerns, counteroffers, market adjustments and internal equity, the firm noted.

Companies told WTW in 2022 they planned to fund projected 4.6% pay increases for 2023 by adjusting compensation and benefit plans, increasing prices and through company restructuring and staff reductions.

Going forward, Mason offered a key tip: When planning for 2024, it’s crucial for employers to “move away from the reactive approach of the past few years and adopt a more strategic approach.” This, she said, will enable employers to “focus their compensation investments on the most critical attraction and retention segments of their workforce, while also ensuring that pay increases are distributed fairly and equitably.”

7 products for GCs, subs from Greenbuild

Matthew Thibault

At the 2023 Greenbuild International Conference and Expo last week in Washington, D.C., building product manufacturers and service providers came together to showcase their offerings.

Nearly 250 exhibitors showed off their wares in the 230,000-square-foot expo hall. Here are a few finds from the show floor that can help contractors and their subs save energy, reduce waste or meet green building requirements.

The Machine: Oakland, California-based robotics firm Urban Machine aims to chip away at the problem of construction waste. Using AI-driven technology, its robot titled The Machine uses claws to remove scrap metal, screws and nails from reclaimed wood, which can then be shipped and sold to cut down on scrap and lessen the environmental impact of the material, per its website.

The wood is held in place by shuttles while fasteners are extracted, and then surface materials are removed using rotating wire brushes. The system also performs a quality check to ensure the wood is ready for new construction, the company says.

Online code library: It's no secret — jurisdictions across the country have different sets of codes, and builders have to be knowledgeable about the local areas they're building in. Enter MadCAD.

The Washington, D.C., firm's Cloud-Based Reference Library compiles information about codes across the U.S. and its territories. It also offers codes in sets, where users can purchase a package of the guidelines. Users can additionally opt to purchase books for a flat price, according to the website.

Prospective builders can search MadCAD's code library by topic, area or code standard, and features codes ranging from ASHRAE to SMACNA.

Construction ESG platform: Savannah, Georgia-based Green Badger makes a SaaS platform for builders with a core focus on sustainability. With its Construction ESG platform, for example, contractors can keep an eye on M/WBE and vendor data on their jobsites track carbon, water and energy data. It also streamlines the Corporate Social Responsibility reporting process, according to its website. The program is available on phones, tablets and computers.

Carbon footprint analysis: London-based software firm Qflow, formerly Qualis Flow, collects data on sustainability and supply chain performance in one place. QFlow analyzes data from a construction project through audits and analysis and weighs material costs and waste data on site against a project's carbon footprint, according to its website. While the product is based in the U.K., it's available in the U.S.

pVault: Builders know that with the sheer amount of paper that floods a job, it's hard to keep track of everything.

The pVault platform from Baton Rouge, Louisiana-based Paperless Environments stores documents digitally. Users can scan and take photos of their documents, like receipts, and upload them to the platform, according to the website. It also allows cloud collaboration, meaning that the user doesn't have to be on the computer or device that uploaded the original documents.

Timber Drive Structural Fastening System: The Structural Fastening System from Simpson Strong-Tie is a stand-up industrial screwdriver built for repetitive fastening on heavy duty jobs, like flooring and boardwalks. The fastener can adjust from 3-inch to 6 ¼-inch screws, and the diameter adjusts for #10–#12, #14–0.315, 0.316–0.394 shanks, per the company's website.

The firm claims the fastening system lessens the load on workers' backs, knees and shoulders.

Air quality monitors: Following a summer of major wildfires across the country, air quality has been a hot topic among the U.S. construction industry. Enter Particles Plus' air quality monitors, which are marketed to companies from builders to facilities managers.

Its Ambient Air Monitors can detect particles ranging in size from 5 nm to 25 µm in any outdoor environment. The company also provides Handheld Particle Counters in addition to the mounted offering, which is useful for contractors moving around a jobsite.



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Supplier diversity and DEI programs are under pressure

Supplier diversity and DEI programs are facing heightened scrutiny and resolve as political pressures cause businesses to rethink their diverse sourcing strategies.

Supply chain managers should think again before letting ongoing political shifts impact their company operations and procurement strategies. Successfully navigating this dynamic landscape is essential for businesses, affecting not only their social responsibility but also their supply chain resilience and competitiveness.

In the past decade or longer, there has been a significant increase in corporate and societal emphasis on diversity, equity and inclusion, driven in part by social movements and heightened awareness of racial and social justice issues. Procurement has often led the way.

The history of using HUB suppliers in procurement reflects a commitment to addressing historical disparities, promoting economic opportunities for underrepresented groups, and fostering a more inclusive and equitable business environment. Doing business with HUB suppliers is not only a socially responsible practice but also a strategic decision with multiple economic benefits. It stimulates job creation, promotes innovation, bolsters local economies, and contributes to overall economic stability and resilience.

Companies, both public and private, often have robust supplier diversity and DEI programs in place, with the aim of promoting fairness, representation and ethical and equitable business practices within their supply chains. The focus on supplier diversity expanded beyond racial and ethnic minorities to include women-owned, veteran-owned, LGBTQ+-owned, and disability-owned businesses, reflecting a broader commitment to diversity, equity and inclusion in procurement.

DEI in procurement is seen as an essential component of a company's broader commitment to social responsibility and ethical business practices. It continues to evolve as organizations recognize that promoting diversity and inclusion in their supply chains not only aligns with their values but also contributes to innovation, competitiveness and long-term sustainability.

The uphill battle to incorporate HUB and diverse suppliers into the active supply base has been tough, fighting through ingrained biases and pushback on adding new suppliers and perceived, but unrealized, risk. Advancements in technology, such as e-procurement platforms and data analytics, have enabled organizations to better track and measure their DEI efforts within procurement processes.



Mike Behler

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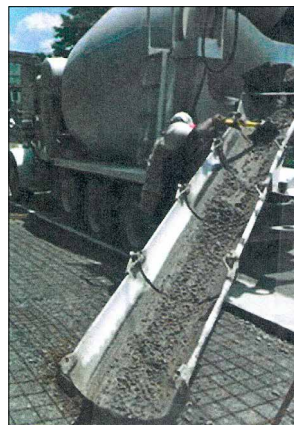
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Make Sure Employees Understand Benefits

EHS Today Staff

As the workforce enters open enrollment season new research finds employees who understand their benefits are happier and have a greater sense of overall stability at work.

According to the latest data from MetLife's Employee Benefit Trends Study, 76% of workers who understand their benefits are happy and 82% believe their benefits give them a greater sense of overall stability—versus only 47% and 52%, respectively, who don't.

This comes as employees say “being happy” is the most important aspect of their work experience (73%), followed by doing meaningful work and being successful.

As the workforce transitions into the era of “The Big Stay”—with 77% of employees now saying they intend to be with their employer in a year—the research indicates employees may increasingly become more intentional about their benefits selection at open enrollment as a means of improving their overall job satisfaction.

“Employee benefits play a massive role in employees' lives both at and outside of work—and a big part of this is not just the benefits themselves, but also the awareness of how they are used,” said Jamie Madden, senior vice president of Workforce Engagement and Benefits Connectivity at MetLife, in a statement. “Understanding benefits leads to more informed open enrollment decisions, better utilization, and a happier, more stable, and generally more satisfied workforce.”

Overcoming Enrollment Barriers: Despite the positive impact benefits have on employees, the research identified several barriers that frequently hinder comprehension:

- **Education:** 62% of employees say understanding how to use their benefits would give them a greater sense of overall stability while 50% say having a better understanding of their benefits—what's offered and what's covered—would make them more loyal.
- **Procrastination:** Nearly one-third of employees (31%) procrastinated when selecting their benefits last year and 37% wish they'd had more time to make the right choices. This comes as one in six employees regret their benefits elections from last year.
- **Consultation:** Nearly half of employees (44%) didn't consult others before enrolling in benefits last year. This group was also less likely to fully understand their benefits and more likely to worry about unexpected health and financial issues.
- However, the research found that when employees take the time to understand and engage in conversations about benefits, they increase their comprehension, make more informed decisions, reduce anxiety, and improve their happiness in stride.

Employers can help their workforce make more confident open enrollment decisions by using multiple channels and incorporating personalization into benefit communications strategies. For employers, this yields not only a happier, healthier, and more engaged workforce, but also a more loyal one: 50% of employees say having a better understanding of their benefits would make them more loyal to their employer.

“With two-thirds of today's workforce saying open enrollment is more important this year given the current economic situation, it's critical that employers take steps to empower their employees to make more confident open enrollment decisions and ultimately, have a happier experience at work,” said Madden.

Construction job openings inch down

Zachary Phillips

Dive Brief:

- Construction counted 350,000 job openings on the last day of August, according to the Bureau of Labor Statistics. The number of jobs dropped less than 1% from July, but was up about 1.5% year over year.
- The rate of jobs for which employers in construction are actively recruiting has remained largely unchanged this summer: From May to August the rate has decreased slightly from 4.6% to 4.2%.
- Notably, the number of quits in construction dropped by 15,000 from July to August, which Anirban Basu, chief economist for Associated Builders and Contractors, attributed to labor constraints easing in industries that compete with construction for labor. Quits can indicate workers' ability and willingness to leave jobs to pursue other positions, according to the BLS.

Dive Insight:

"The number of open, unfilled construction positions declined in August but remains higher than both one year ago and the pre-pandemic level," wrote Basu.

Basu predicted last month the high demand in the labor market should continue to cool down.

The BLS described the number of nationwide hires, total separations, quits and layoffs as "little changed," indicating some stability.

Nonetheless, construction's high demand for workers likely isn't going away, Basu said, as he has for months. Contractors will continue to look to expand staffing in the next six months, so any improvements labor-wise will help "keep project costs under control."



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Adrienne Selko

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When everyone in the organization is able to not only speak up when identifying a risk but also to take action, disasters are avoided.

Therefore, the opposite is true—when the sum part of a company's workforce refuses to see or act upon risks, catastrophes can happen.

A very recent example of that is the situation that occurred on the island of Maui. As the initial shock of the hurricane and wildfires wears off, officials are still trying to piece together what went wrong. The county of Maui, for instance, has sued the local electric company claiming that the utility negligently failed to shut off power despite exceptionally high winds and dry conditions.

The Associated Press reported that witness accounts and video "indicated that sparks from power lines ignited fires as utility poles snapped in the winds, which were driven by a passing hurricane."

It's not just the utilities that are negligent. One of the most alarming aspects of Hurricane Katrina's devastation of New Orleans in 2005 was the fact that "the city's vulnerabilities had been well-documented and understood," according to the Atlantic.

In addition to those that ignore risks there are some companies that are frequently being cited for unsafe actions and don't adequately address the situations. Case in point is discount retailer Dollar Tree, which also owns Family Dollar Stores. The two chains have received more than 400 violations since 2017, to the tune of \$13.1 million.

On the bright side, though, there are companies that not only have excellent safety records but have pushed hard to be exceptional. One example is Roncelli Inc., a Michigan-based construction services firm. In 2020 they announced that they achieved the distinction of going 5 million hours worked without a lost-time injury, dating back to 2007.

A record like that is only achieved with the cooperation of all team members. Explaining this milestone, Gino Roncelli, vice president, made exactly that point. "I'd like to recognize the high level of safety awareness that team members bring to their jobs each day. It is a remarkable accomplishment to work not only one year with zero lost-time injuries but over a decade, especially in construction. He credited "everyone in the organization for making safety their number one priority."

Similarly, HGL, an environment restoration company, was recognized for setting a safety record of 4 million hours worked from 2015 until 2021 without a single lost-time accident. The company received the "Million Work Hours Award, given by the National Safety Council, for its efforts. The company explained that the award was achieved because their "managers and staff actively participate in identifying and controlling work hazards under their control and promptly address conditions or actions that may be unsafe. Ensuring that work is performed safely is part of each manager's job, whether in the field or in the office. "

Creating a structure that places safety across an organization instead of in a hierarchy of roles is one reason that Plastipak Packaging, manufacturer of plastic containers, was one of this year's ASC award-winners. The company explains that safety is "owned" by operations, not the EHS function. "It is an integral part of every performance review for every associate in the company, including leadership," explains Andrew Smigiel, the company's EHS manager, North America.

And that philosophy of "everybody owns safety" is repeated time and again, not only at the companies that have been honored throughout the years by EHS Today, but at numerous other firms—large and small—where every employee recognizes that safety begins with them. Or to put it another way, the best-run companies are those where everybody is a safety leader.

Regulatory Update: Is OSHA's New PPE Construction Rule Needed?

David Sparkman

ANALYSIS/COMMENTARY

The Occupational Safety and Health Administration (OSHA) has proposed a new rulemaking that would alter its personal protective equipment (PPE) standards for the construction industry with the declared goal of ensuring a better fit for individual employees. But by the agency's own admission, the current standards already in place seem to render the new proposal unneeded.

The changing demographics of the construction industry workforce are what is driving this change. In fact, it would not be unfair to suggest that the entire exercise is simply a gesture seeking to bolster the Biden administration's repeated public expressions of commitment to advancing the interests of women and minorities.

"A more inclusive workforce (especially with women and smaller employees) means that some PPE in use will become inadequate for many employees. PPE sometimes comes in limited size options or 'one size fits all' that only properly fit the middle 95% of employees," explain attorneys Adam Young, James Curtis and Craig Simonsen of the Seyfarth Shaw law firm.

In its publication of rule proposal, OSHA states, "The failure of standard-sized PPE to protect physically smaller construction workers properly, as well as problems with access to properly fitting PPE, have long been safety and health concerns in the construction industry, especially for some women. The proposed rule clarifies the existing requirement, and OSHA does not expect the change will increase employers' costs or compliance burdens."

(Which prompts the question: Why didn't the agency simply choose to issue a guidance designed to clarify the language of the current standard instead of a new rule?)

When announcing the proposed rule, OSHA Chief Doug Parker observed that "if personal protective equipment does not fit properly, an employee may be unprotected or dangerously exposed to hazards and face tragic consequences. PPE must fit properly to provide adequate protection to employees. Improperly fitting PPE may fail to provide any protection to an employee, present additional hazards, or discourage employees from using such equipment in the workplace."

The agency also stressed that the proposed revision would help to align the language in OSHA's PPE standard for construction workers with the standards that already are in place for general industry and maritime workers. In place for many years, those standards already explicitly require PPEs to fit wearers properly.

The construction standards, unlike the maritime and

general industry standards, are not worded in such a way as to specify that PPE must fit properly. Instead, they require that PPE provide adequate protection to employees, explain attorneys John Surma and Savannah Selvaggio of the law firm of Ogletree Deakins.

However, in the rulemaking proposal OSHA went so far as to admit that this proposed requirement already corresponds with the current obligation that employers make sure PPE fits properly. "PPE must fit properly in order to provide adequate protection to employees," the agency said.

Final Rule May Not Happen

While waiting for the rulemaking process to play out, which could take many months, the Seyfarth Shaw attorneys recommend that employers in the construction industry should take proactive steps to prepare. They say this is especially true because construction industry employers already can be cited for ignoring this issue under the OSHA General Duty clause even if specific regulations are not yet in place.

When these new standards were first broached earlier in discussions of the Advisory Committee on Construction Safety and Health, the construction industry expressed concern that the proposed rule could place a requirement that an employee's PPE fit properly but does not provide an explanation for how the words "properly fitting" PPE will be defined.

"This gap in clarification would create significant opportunity for employees to complain about whether provided PPE 'properly fit' them if the PPE was simply uncomfortable," point out attorneys Surma and Selvaggio.

OSHA's response to this concern was to state that in the agency's experience, "employers in general industry have had no issue understanding the phrase 'properly fits' with regard to PPE." But this response would not appear to obviate the need for a definition for whether PPE "properly fits," the agency believes.

[More on Page 15](#)

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Regulatory Update: Is OSHA’s New PPE Construction Rule Needed?

From Page 13

“The language of this proposed rule will make the requirement for properly fitting PPE clear and increase awareness of employers’ obligations when choosing and evaluating PPE for their workers.”

In the rulemaking proposal, OSHA also included examples of ill-fitting protective clothing and equipment used by construction workers based on the first category of PPE when gloves are ill-fitting, goggles don’t fit, or the legs of protective garments are so long that they could cause tripping hazards and impact others working near the worker with improperly fitting PPE.

“The agency believes that providing clear and explicit language in the construction standard on PPE fit will help ensure employers provide employees with properly fitting PPE, thereby ensuring protection for employees exposed to workplace hazards,” it said in the proposed rule.

OSHA’s preliminary economic analysis holds that the proposed change of rules is not an “economically significant regulatory action” that will “impose new costs on employers,” as the rule would not change but instead clarifies the requirement to provide properly fitting PPE. “The preliminary economic analysis appears to recognize that not all employers have complied with that requirement relative to the way PPE fits users,” Surma and Selvaggio note.

In addition, OSHA’s rulemaking notice goes so far as to provide some delineation between employer-provided PPE that is considered to have a “universal fit,” making it “completely adjustable and capable of fitting any person,” and employer-provided PPE that does not have a “universal fit” and therefore would likely be at the center of potential fit concerns.

The proposed rule’s 60-day period public for gathering comments came to an end on Sept. 18. “Depending on the feedback received during the comment period, OSHA may change course and not pursue such a rule,” Surma and Selvaggio believe. If OSHA proceeds, there are several steps in the process of altering an OSHA standard that will result in a delay of at least six months before the agency actually can alter the current standard.



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5 emerging undergraduate manufacturing programs

Michelle No

The manufacturing workforce shortage looks stark: The National Association of Manufacturers estimates that by 2030, the U.S. will need four million manufacturing jobs, with 2.1 million of those positions going unfilled if the country does not ramp up efforts to recruit new workers.

Fortunately, colleges and universities across the country are working to grow the next generation of the manufacturing workforce by launching new four-year programs and degrees that would create a direct pathway to the industry. The effort is aided by recent federal legislation like the CHIPS and Science Act and its funding for workforce development initiatives, as well as by private investments in universities from industry leaders like Accenture.

New higher education programs hope to address three overwhelming factors when it comes to the workforce shortage: a lack of access to education and skills, high-tech training and general interest in an industry that has long been perceived as low-paying and dangerous, said Brad Conrad, education and workforce development manager at the National Institute of Standards and Technology.

Perhaps the most dire issue to solve is a dearth of graduates trained in the STEM skills that characterize today's manufacturing jobs.

"Going from the lab to industry is the valley of death," Conrad said. "It's exceptionally hard. These programs are helping industries to be able to do that."

Here are some of the manufacturing programs that are working to train a new generation of manufacturing professionals.

Old Dominion University

Last year, Old Dominion University announced the launch of Virginia's first ever 4-year manufacturing program.

[More on Page 19](#)



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5 emerging undergraduate manufacturing programs

From Page 17

Offered as part of the school's Batten College of Engineering and Technology's Engineering and Technology Department, the degree is accessible both as a traditional 4-year program as well as in conjunction with a 2-year associate degree in manufacturing engineering technology.

The program is also part of the Virginia Maritime Industrial Base Consortium's "Talent Pipeline Initiative" to grow the state's talent base for defense and industrial base employers, Vukica Jovanovic, professor and chair of ODU's Engineering Technology Department, said the program addresses a long-standing abundance of positions in the local maritime and shipbuilding ecosystem that will make job placement easier. "We don't chase recruiters," said Jovanovic. "They come to us."

Jovanovic added that the department seeks to attract a large range of students, including adult learners and continuing education students.

University of Alabama

Created as part of the University of Alabama's Initiative on Manufacturing Development and Education, the school's Manufacturing Systems Engineering program, which launched last fall, will prepare students for careers in advanced manufacturing systems. Students will have access to the initiative's manufacturing lab, including tools like robotics and logic controllers, as they navigate classes like computer aided manufacturing and modern manufacturing practices.

BY THE NUMBERS

- **2.1 million** - The number of U.S. manufacturing jobs that could go unfilled by 2030, according to a 2021 survey from National Association of Manufacturers.
- **12,997** - The number of manufacturing employees in the U.S. as of August 2023, according to the Bureau of Labor Statistics.
- **6,237** - The number of industrial/manufacturing/systems engineering degrees awarded across the U.S. in 2021, according to the American Society for Engineering Education.

Los Angeles Pierce College

Los Angeles Pierce College announced two firsts when the community college launched its biotechnology manufacturing program in April 2023. The degree will be the first four-year degree offered at the school. Jeannine Kunz, chief workforce development officer for the Society of Manufacturing Engineers, said that offering enrollment at the community college level is part of a strategy to help manufacturers explore different avenues for recruiting workers and enticing individuals to enter workplace training programs.

"There's a lot we're trying to do to help manufacturers look at a more diversified way of recruiting and [increasing] enrollment into their programs," she said.

University of Northern Iowa

Building on existing programs and facilities focused on skills such as metal casting, the University of Northern Iowa will launch two new degrees starting next fall: a bachelor of science in materials science and engineering and a bachelor of science in materials science engineering technology.

The programs were designed in response to the need for manufacturing talent from companies including John Deere, Collins Aerospace and BAE systems. Advanced manufacturing is the largest industry in the state, adding \$31 billion a year to Iowa's economy and employing 225,000 people as of December 2021.

Purdue University

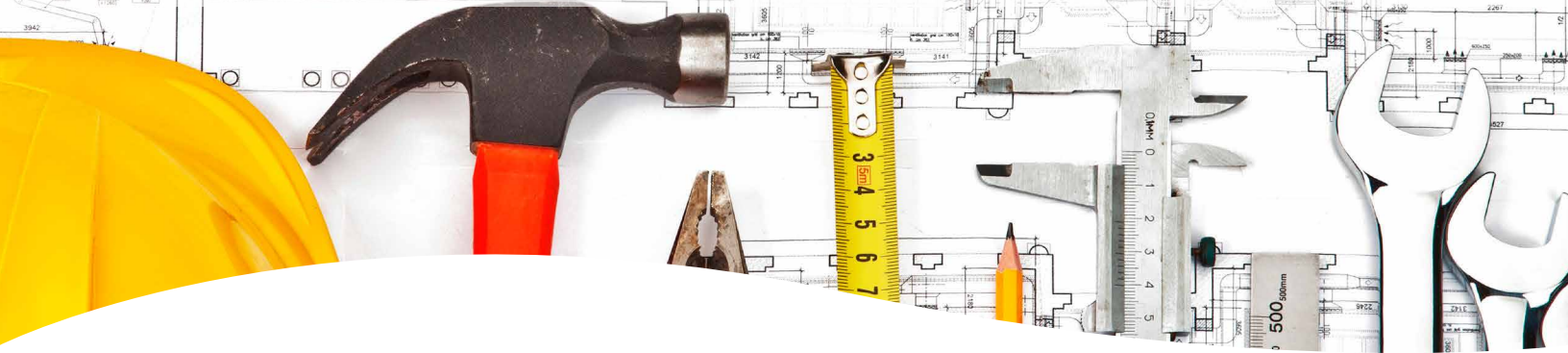
The suite of degrees and credentials offered at the associate, undergraduate, graduate and doctorate level include access to internships, a virtual lab, and soon, access to a \$1.8 billion on-campus fabrication site built in partnership with chipmaker SkyWater Technologies.



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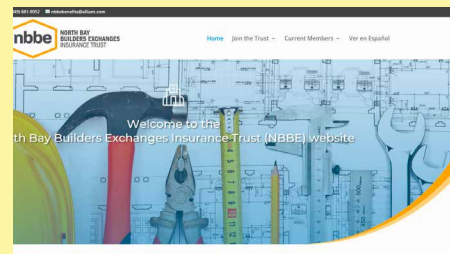
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Capitol Connection Q&A for Contractors

By Shauna Krause
Capitol Services, Inc

Let's break in with an alarming answer to get started. I will own up with an attorney asking a question, and help a General before wrapping up by opening a 'window' for an out of state contractor on siding...

Q: Now that I have my "C-10" (Electrical) license, do you know if I also need obtain an Alarm Company Operator license, or is this all covered when I got my "C-10"?

A: It is my understanding the alarm company operator licensed through the BSIS (Bureau of Security and Investigative Services) is for companies that install, maintain, monitor, and sell burglar alarm systems. Fire alarm work is covered with your "C-10" license.

Q: I am an attorney and I've used you for licensing assistance in the past. I have another client in the construction industry who wanted to know whether they need to remain an Owner of their business in order to remain a Responsible Managing Officer (RMO). I believe that as long as they remain an Officer of the company (i.e., President, Secretary or CFO), they can still be listed as the RMO even if they don't own any shares of the company, is that a correct interpretation?

A: Yes, you are correct. An RMO is not required to have any ownership in the Company unless he/she also qualifies another active license.

Q: I am working on getting the class "A" (General Engineering) license for our Company's operations. I have someone who has the class "A" (a former owner of an acquired company) who does not work for us currently. Is it allowed in CA for him to be the license holder even though he does not work for our Company or have a stake in the organization?

A: The qualifying individual on a license needs to either be an officer or an employee of the Company holding the license. Sometimes companies will bring

on a qualifying individual as VP or something which classifies them as an officer, but they don't need to meet the hour requirement (Responsible Managing Employees are required to work at least 32 hours a week), and they don't need to collect a paycheck as an officer. However, even if you were to designate the 'A' qualifier with an officer title, he/she would still be responsible for overseeing work performed by your Company and managing the Company's construction activities

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7/27/2023	n/a	n/a	15353 Armstrong Woods Rd	Guerneville	addition	44,001
7/27/2023	n/a	n/a	4291 Santa Rosa Ave	Santa Rosa	cell tower	300,000
7/27/2023	n/a	n/a	4613 Maddocks Rd	Graton	pergola	17,849
7/28/2023	n/a	n/a	10570 Mill Station Rd	Graton	remodel	7,632
7/28/2023	n/a	n/a	24500 Meyers Grade Rd	Jenner	shed	19,485

Lake County - In Plan Check

Date	Owner	Contractor	Address	City	Type	Value
9/1/2023	n/a	Jesse Abraco Construction	2699 Scotts Creek Rd	Lakeport	remodel	440,000
9/13/2023	n/a	Northwestern Mobile Home	18795 Grange Rd	Middletown	mfg home	25,000
9/8/2023	n/a	Chavez Everardo	3176 Balbo Ct	Lakeport	dock repair	30,000
9/8/2023	n/a	Chavez Everardo	6445 E State Hwy 20	Lucerne	dock	20,000
9/27/2023	n/a	DW Henninger Construction	10730 Northslope Dr	Kelseyville	deck	70,000
9/15/2023	n/a	877 New Look	17301 Dogwood Way	Middletown	repair siding	14,750
9/12/2023	n/a	Judson Enterprises Inc	17108 Dogwood Way	Middletown	replace windows	14,985
9/26/2023	n/a	n/a	20185 Honey Hill Dr	Hidden Valley Lake	sfd	227,501
9/13/2023	n/a	n/a	2949 Mira Vista	Clearlake Park	sfd	62,773
9/21/2023	n/a	n/a	6940 live Oak Dr	Kelseyville	metal carport	10,444
9/28/2023	n/a	Paillette Allen	9584 Rice St	Upper Lake	pool	80,000
9/18/2023	n/a	n/a	13089 Venus Village	Clearlake Oaks	seawall repair	31,000
9/28/2023	n/a	Lake County Contractors	4145 Lakeshore Blvd	Lakeport	deck	8,500
9/19/2023	n/a	Jonathan Mc Queen	1649 McMahon Rd	Lakeport	deck	10,000
10/2/2023	n/a	n/a	1370 Scotts Valley Rd	Lakeport	cell tower mod	35,000
9/21/2023	n/a	Bridges Construction	5805 Live Oak Dr	Kelseyville	site prep	250,000
9/26/2023	n/a	n/a	7560 S State Hwy 29	Kelseyville	demo hoop house	10,000
9/22/2023	n/a	n/a	2290 Soda Bay Rd	Lakeport	metal building	75,000
9/22/2023	n/a	n/a	2290 Soda Bay Rd	Lakeport	metal building	75,000
9/22/2023	n/a	Mark Evans	8880 Seigler Springs N Rd	Kelseyville	remodel	24,000
9/26/2023	n/a	n/a	1755 Creekside Dr	Lakeport	metal building	52,884
10/2/2023	n/a	American Carports Inc	9724 League St	Upper Lake	metal building	11,958
9/27/2023	n/a	n/a	21915 Callayomi Rd	Middletown	metal building	34,000
9/28/2023	n/a	Bridges Construction	5897 Grove St	Lucerne	remodel	53,000
9/28/2023	n/a	n/a	11123 Oak St	Cobb	mfg home	20,000
9/28/2023	n/a	n/a	10255 State Hwy 175	Kelseyville	metal building	159,552
9/29/2023	n/a	Low Voltage Security	6853 Collier Ave	Upper Lake	fire alarm	70,000

Septic Permits

Sonoma County - 7/23-7/31/2023

Owner	Address	City	Type
n/a	19540 King Ridge Rd	Guerneville	new
n/a	42855 Brushy Ridge Loop	Annapolis	destruct
n/a	3022 White Alder	Sonoma	new
n/a	13386 harrison Grade Place	Graton	new
n/a	1198 Limerick Lane	Windsor	new
n/a	9141 Green Valley Rd	Graton	destruct
n/a	9503 Goat Hill Rd	Jenner	new
n/a	143 Railroad Ave	Camp Meeker	repair
n/a	1410 Alexander Valley Rd	Healdsburg	repair
n/a	610 Furlong Rd	Twin Hills	repair
n/a	5773 Shiloh Ridge Rd	Windsor	repair

Project #	Addenda	Bid Date	Bid Time	Project Name	City
23-03204	0	10/9/2023	2:00 PM	Roseland Village Demolition & Remediation	Santa Rosa
23-03236	1	10/9/2023	5:00 PM	StorQuest Self Storage - Folsom (Sub Bids Only)	Folsom
23-03252	1	10/9/2023	2:00 PM	FMD Access Control System Maintenance	Sacramento
23-03300	4	10/9/2023	2:00 PM	El Sobrante Sewer Replacement	Various Cities
23-03315	2	10/9/2023	5:00 PM	22-07 White-Anderson Residence - Danville (Sub-Bids Only)	Danville
23-03426	3	10/9/2023	2:00 PM	Marin City Donahue Street Portable Pump Station Interim Improvements Project	Marin City
23-03556	0	10/9/2023	2:00 PM	RFP for Park Design	Pleasant Hill
23-00349	3	10/10/2023	2:00 PM	CDOT 02-3H6804 Place RHMA, Paint Traffic Stripe, & Install Fiber Optic Cable System	Shasta County
23-02969	3	10/10/2023	2:00 PM	Clean CA-SR12 Beautification in the City of Fairfield	Fairfield
23-03085	2	10/10/2023	3:00 PM	Heavy Fleet OEM Parts and Repair	Sacramento
23-03100	2	10/10/2023	2:00 PM	DOT - Electric Vehicle Supply Equipment - DPAC Warehouse	Sacramento
23-03105	4	10/10/2023	2:00 PM	Franklin ES - TK & Kinder Building Additions	Yuba City
23-03111	2	10/10/2023	2:30 PM	Trash Compactors	Sacramento
23-03144	2	10/10/2023	2:00 PM	Parking Lot Light Replacement	Marysville
23-03150	1	10/10/2023	2:00 PM	Tolay Lake Regional Park Gathering Area	Petaluma
23-03228	0	10/10/2023	2:00 PM	The Galt High School Greenhouse ADA Improvement Project	Galt
23-03309	0	10/10/2023	2:00 PM	Animal Care Streetscapes Maintenance	Sacramento
23-03324	0	10/10/2023	2:00 PM	Capitol Streetscapes Maintenance	Sacramento

23-03325	0	10/10/2023	2:00 PM	300 Richards Boulevard Streetscapes Maintenance	Sacramento
23-03340	0	10/10/2023	12:00 PM	Tree Trimming for Reclamation District No. 1660	Meridian
23-03359	0	10/10/2023	2:00 PM	Kenwood ESD Memorial Flatwork Project	Kenwood
23-03360	1	10/10/2023	4:00 PM	RFP Biosolids Dryer Project	Brentwood
23-03502	0	10/10/2023	2:00 PM	210 Tiburon Blvd Roadway Erosion Mitigation	San Rafael
23-00375	0	10/11/2023	2:00 PM	CDOT 04-4G21A4 Maintain Existing Planted Area	Napa County
23-03018	2	10/11/2023	2:00 PM	Hidden Valley Lake Community Services District Backup Power Reliability Project	Hidden Valley Lake
23-03037	2	10/11/2023	1:00 PM	Cold Springs Communication Site - Generator Maintenance	Mendocino County
23-03098	0	10/11/2023	5:00 PM	West Sacramento Comprehensive Safety Action Plan	West Sacramento
23-03160	2	10/11/2023	2:00 PM	Roof Replacements - Multiple Locations	Oroville
23-03195	2	10/11/2023	2:00 PM	RFP Design-Build Services for Fulton Rd Riparian Habitat Mitigation	Santa Rosa
23-03217	0	10/11/2023	2:00 PM	DESIGN BUILDER PREQUALIFICATION: Segundo Infill Housing	Davis
23-03222	0	10/11/2023	12:00 PM	Security Services	Sacramento
23-03242	1	10/11/2023	2:00 PM	Starbucks Shell - Folsom Ranch (Sub Bids Only)	Folsom
23-03282	2	10/11/2023	3:00 PM	Leachate Evaporation for Neal Road Recycling and Waste Facility	Paradise
23-03302	2	10/11/2023	2:00 PM	Paving Tuolumne St & Georgia St	Vallejo
23-03349	0	10/11/2023	5:00 PM	350 Masonic Lane Renovation (Rebid)	Weaverville
23-03432	1	10/11/2023	2:00 PM	Safe Routes to School	Pittsburg
23-02608	6	10/12/2023	2:00 PM	CAF Light Rail Truck and Brake Midlife Overhaul	Sacramento

23-03058	1	10/12/2023	2:00 PM	2 New TK/K (PC) Classroom Wing at Flournoy Elementary School	Flournoy
23-03103	4	10/12/2023	2:00 PM	FLC Central Plant Upgrade	Folsom
23-03129	1	10/12/2023	10:00 AM	CDOT A&E 03A3653 On-Call Roadway Design and Related Project Development and Construction Services, District 2 (RFQ)	Caltrans District 2
23-03140	1	10/12/2023	9:30 AM	Temporary Package Steam Boiler System Services	Vacaville
23-03175	2	10/12/2023	4:00 PM	On-Call Professional Engineering Services - Skyway Corridor	Paradise
23-03208	1	10/12/2023	11:00 AM	Shasta County Jail Elevator Modernization Project	Redding
23-03247	0	10/12/2023	4:00 PM	Versacourt Installation with Concrete Pour at Burnt Ranch Elementary School	Burnt Ranch
23-03248	0	10/12/2023	2:00 PM	Playground Equipment Replacement Project	St. Helena
23-03271	0	10/12/2023	2:00 PM	CDOT Minor 02A2238 Remove and Replace Pavement Markers	Shasta / Siskiyou Counties
23-03279	0	10/12/2023	2:00 PM	Red Bluff High School Football Field Visitor Bleachers	Red Bluff
23-03281	0	10/12/2023	10:00 AM	East Foothills MBGR Upgrade	Butte County
23-03303	0	10/12/2023	2:00 PM	IFB Routine On-Call Moving and Modular Systems Furniture (MSF) Services	Sacramento
23-03316	2	10/12/2023	10:00 AM	2023 Emergency Vehicle Preemption Pilot Project	Elk Grove
23-03321	0	10/12/2023	4:00 PM	PW Pothole Repair Services 2023	Vallejo
23-03333	0	10/12/2023	2:00 PM	North Truxel Streetscapes Maintenance	Sacramento
23-03334	0	10/12/2023	2:00 PM	Nuevo Streetscapes Maintenance	Sacramento
23-03335	0	10/12/2023	2:00 PM	Village Garden Streetscapes Maintenance	Sacramento
23-03490	1	10/12/2023	2:00 PM	Kennedy High School 900s Portable Demolition	Richmond
23-03004	2	10/13/2023	2:00 PM	McClellan AFB Radiological Remediation	McClellan Park

23-03104	0	10/13/2023	4:00 PM	Shelter Needs Assessment	Sacramento
23-03110	1	10/13/2023	2:00 PM	Utility Network Roadmap	Sacramento
23-03213	3	10/13/2023	2:00 PM	RFP for Countywide Integrated Pest Management (IPM) Services	Marin County
23-03237	0	10/13/2023	4:00 PM	UCaaS Telephone System	Sacramento
23-03243	2	10/13/2023	12:00 PM	TASK ORDER - Repair 400 Aircraft Parking Ramp	Fairfield
23-03298	0	10/13/2023	5:00 PM	Fire Extinguisher Maintenance at Fire Stations	Sacramento
23-03076	1	10/16/2023	10:00 AM	Roof Replacement Project at Grand Island Elementary School	Grimes
23-03194	3	10/16/2023	4:00 PM	Finley Community Center Floor Replacement	Santa Rosa
23-03227	0	10/16/2023	3:00 PM	MS Tank #2 Concrete and Piping Repair Project	Elk Grove
23-03289	0	10/16/2023	2:00 PM	Perform Annual Boiler Service at the Clear Creek Wastewater Treatment Plant	Anderson
23-03290	0	10/16/2023	2:00 PM	Provide Pest Control Services to the City of Redding	Redding
23-03336	0	10/16/2023	2:00 PM	On-Call Civil Engineering Services for Multiple Projects	Davis
23-03459	3	10/16/2023	2:00 PM	TK Portable Electrical at Antioch Charter Academy II	Antioch
23-03071	3	10/17/2023	2:00 PM	Jepson Parkway - Phase 2	Vacaville
23-03088	0	10/17/2023	2:00 PM	Re-Plumb SOH R2-41	Rancho Cordova
23-03114	2	10/17/2023	3:00 PM	Old Alturas Road over Churn Creek Bridge Widening Project	Redding
23-03177	2	10/17/2023	2:00 PM	Martin Luther King Jr. Library Modernization Design Assist Project	Sacramento
23-03197	3	10/17/2023	3:00 PM	Fire Station 44 Facility Repairs	West Sacramento
23-03214	1	10/17/2023	1:00 PM	Anderson High School Small Gym Canal Cooling HVAC Retrofit	Anderson

23-03216	0	10/17/2023	11:00 AM	CHP Redding Area Office - HVAC Maintenance Services	Redding
23-03238	0	10/17/2023	3:00 PM	Traffic Signal Controller Cabinets	Sacramento
23-03325	2	10/17/2023	2:00 PM	2023 On-Call Contract(s) for Various Road, Flood Control, and Airport Maintenance Work	Martinez
23-03331	0	10/17/2023	10:00 AM	Asphalt Repair Services at Various School Sites	Sacramento
23-03332	0	10/17/2023	10:00 AM	Irrigation Repairs at Various School Sites	Sacramento
23-03347	8	10/17/2023	4:00 PM	RFP Janitorial Services	Martinez & Walnut Creek
23-03457	1	10/17/2023	2:00 PM	De Anza High School Baseball Field Renovation	Richmond
23-03505	1	10/17/2023	2:00 PM	Frontage Road Living Green Trail	Pittsburg
23-00092	1	10/18/2023	4:00 PM	Portable Toilet Rental/Service and Septic Holding Tank Pumping	Various Locations
23-00096	0	10/18/2023	2:00 PM	RFQ for Fire & Life Safety Plan Review Services Division of State Architect - CR 23-164255	Oakland, Sacramento, Los Angeles, San Diego
23-02384	7	10/18/2023	2:00 PM	Asphalt Paving for Light and Freight Rail Grade Crossings	Sacramento
23-02953	2	10/18/2023	4:00 PM	RFQ for Consultant Design Services for the Walnut Creek Water Treatment Plant Pretreatment Project Design Services - EBMUD	Walnut Creek
23-03159	0	10/18/2023	4:00 PM	Portable Toilet Rental/Service and Septic Holding Tank Pumping	Napa, Sacramento and Solano Counties
23-03261	2	10/18/2023	4:00 PM	RFP Professional Engineering Services for Odor Control Facility Plan Update Under Process Optimization and Efficiency Project	Martinez
23-03280	1	10/18/2023	10:00 AM	Module 4 Landfill Gas Collection System Expansion 2023	Paradise
23-03311	0	10/18/2023	2:00 PM	Cedar Creek Elementary School TK-K Classroom Modernization	Round Mountain
23-03344	0	10/18/2023	2:00 PM	Southside Park Stage, Electrical, and Picnic Area	Sacramento
23-03384	0	10/18/2023	10:00 AM	Building Cleaning Services	Rancho Cordova
23-03473	2	10/18/2023	3:00 PM	Miramonte High School Roofing Project	Orinda

23-03474	2	10/18/2023	2:00 PM	Las Lomas High School Roofing Project	Walnut Creek
23-03512	4	10/18/2023	8:00 AM	Santa Rita Road Stabilization Project	Richmond
23-00353	2	10/19/2023	2:00 PM	CDOT 02-4H0504 Place RHMA, HMA, Minor Concrete, and Replace AC Surfacing	Shasta County
23-03139	3	10/19/2023	2:00 PM	Request for Qualifications for Design Build Services for the Donaldson Way Elementary School Campus Upgrades and American Canyon Middle School Track & Field Project	Napa
23-03167	0	10/19/2023	11:30 AM	NBRID Wastewater Disposal Sprayfields Project	Napa
23-03178	2	10/19/2023	2:00 PM	Sacramento Mather Airport Rehabilitate Asphalt/ Concrete Section For Runway 4R/22I	Sacramento
23-03215	9	10/19/2023	10:00 AM	Elderwood Drive & Vicinity Pipeline Replacement Project Phase 2	Concord
23-03218	1	10/19/2023	10:00 AM	A and B Sections Neighborhood Utility Improvement	Rohnert Park
23-03262	0	10/19/2023	2:00 PM	Potholing Services - Arden Way Streets Phase 1	Sacramento
23-03263	0	10/19/2023	2:00 PM	Potholing Services - Watt Ave Complete Streets Project	Sacramento
23-03286	0	10/19/2023	3:00 PM	Golden Hills Modular Classrooms and Restrooms (Rebid)	Oroville
23-03287	0	10/19/2023	3:00 PM	Palermo School Relocatable Classrooms and Relocatable Restrooms Building	Palermo
23-03323	0	10/19/2023	2:00 PM	Building 68 Rehabilitation Project	Vallejo
23-03337	0	10/19/2023	2:00 PM	Gym AV Upgrade Project	Fairfield
23-03357	0	10/19/2023	4:00 PM	City of Yuba City Housing Rehabilitation Program (Garcia Residence)	Yuba City
23-03358	0	10/19/2023	2:00 PM	Modular Office Trailer	Galt
23-03378	0	10/19/2023	4:00 PM	Bridge Preventative Maintenance Program (BPMP) Plans, Specifications & Estimate (PS&E) Development	Butte County
23-03451	0	10/19/2023	4:00 PM	RFP for Construction Management and Materials Testing Services - East Downtown Concord PDA Access & Safe Routes to Transit (SR2T) Project	Concord
23-03523	2	10/19/2023	2:00 PM	Old Redwood Highway Multi-Use Path	Larkspur

23-03541	7	10/19/2023	3:00 PM	Hillview Junior High School Replacement Project Increment #1 (Sub-Bids Only)	Pittsburg
23-03155	0	10/20/2023	3:00 PM	Parks, Public Works and Trails Landscape Maintenance Contract	Folsom
23-03180	0	10/20/2023	3:00 PM	Engineering and Surveying Services for the West Central Landfill Topography Project	Igo
23-03184	0	10/20/2023	4:30 PM	Carmichael Water District BWTP Pump Rehab	Carmichael
23-03190	0	10/20/2023	4:00 PM	Regional Climate Action and Adaptation Plan Consultant	Napa County
23-03191	0	10/20/2023	5:00 PM	Landscape and Trash Removal Services for 321, 355 and 365 Tuolumne Street	Vallejo
23-03198	2	10/20/2023	4:00 PM	South Sewer Pump Station Rehabilitation Project	West Sacramento
23-03259	1	10/20/2023	3:00 PM	On-Call Hazardous Material Consulting Services for Shasta County Department of Public Works	Shasta County
23-03294	2	10/20/2023	4:00 PM	Holiday Market - Redding New Construction (No GC Openings / Sub-Bids Only)	Redding
23-03339	0	10/20/2023	3:00 PM	Fire Station 42 Fence Replacement	West Sacramento
23-03352	0	10/20/2023	3:00 PM	Tree Removal and Pruning Services Midway	Butte County
23-03379	1	10/20/2023	4:00 PM	District No. 6 (Palermo) Master Drainage Plan	Palermo
23-03539	1	10/20/2023	3:00 PM	RFP On-Call Fencing Construction, Maintenance and Repair Services	Martinez
23-03575	0	10/20/2023	2:00 PM	RFP Management and Care of Public Parks and Landscaped Areas	Orinda
23-03107	0	10/23/2023	2:00 PM	Stationary Engineering Services	Rancho Cordova
23-03226	0	10/23/2023	4:00 PM	Golf Shop Remodel Services	Elk Grove
23-03283	0	10/23/2023	2:00 PM	RFP On Call Low-Voltage Cabling Solutions	Ukiah
23-03300	0	10/23/2023	3:00 PM	Request For Qualifications & Experience Planning Technical Advisory Services	Sacramento
23-03304	5	10/23/2023	2:00 PM	Club Studio - Elk Grove The Ridge (Sub Bids Only)	Elk Grove

23-03016	0	10/24/2023	4:00 PM	RAD Relocation Consultant and Relocation Services	Sacramento
23-03044	3	10/24/2023	3:00 PM	Milliken Trail Repairs	Napa
23-03048	1	10/24/2023	2:00 PM	Track Geometry Testing Services	Sacramento
23-03183	2	10/24/2023	3:00 PM	RFP Lease-Leaseback Services for Oak Hill Elementary School Modernization	Antelope
23-03217	1	10/24/2023	2:00 PM	Contra Loma Estates Park Renovation	Antioch
23-03304	4	10/24/2023	2:00 PM	Niven Park Playground Improvement Project	Greenbrae
23-03305	1	10/24/2023	3:00 PM	Cosumnes Oaks High School, Gym Roof	Elk Grove
23-03318	1	10/24/2023	4:00 PM	Proposed TK/K Classroom Addition at Poplar Avenue Elementary School (No GC Openings / Sub-Bids Only)	Oroville
23-03370	0	10/24/2023	2:00 PM	Septic and Holding Tank Pumping Services	Sonoma County
23-03506	0	10/24/2023	4:00 PM	RFP for Landscape Maintenance of Right-Of-Ways	Brentwood
23-03533	0	10/24/2023	2:00 PM	DMV El Cerrito HVAC Replacement	El Cerrito
23-03570	1	10/24/2023	2:00 PM	Dr. Martin Luther King Jr Academy (Nevada Campus) Reconstruction Project - Increment #1 (SUB BIDS REQUESTED)	Sausalito
23-00103	0	10/25/2023	4:00 PM	Northern Valve Services (IFB #10190013)	Various Counties
23-03185	0	10/25/2023	12:00 PM	RFP Pre-Construction and Lease-Leaseback Services for Measure Y Capital Improvement Plan Projects - Group 1 (Beamer ES, CCHS, Dingle ES, Gibson ES, Plainfield ES and Prairie ES)	Woodland
23-03213	1	10/25/2023	2:00 PM	New TK/K Classroom Project for Lassen View Elementary School	Los Molinos
23-03250	3	10/25/2023	2:00 PM	Fiber Optic Installation	Santa Rosa
23-03285	0	10/25/2023	2:00 PM	Watt / I-80 Transit Center Improvements	Sacramento
23-03296	0	10/25/2023	2:00 PM	Madison Elementary School Fencing Project	North Highlands
23-03314	0	10/25/2023	5:00 PM	Napa County 2023 Road Infrastructure Repair Projects, Engineering & Related Services	Napa

23-03330	3	10/25/2023	2:00 PM	Two Rivers Trail Phase 2	Sacramento
23-03369	0	10/25/2023	2:00 PM	Cunningham Aquatic Complex Restroom and ADA Improvements Re-Bid #1	Vallejo
23-03594	0	10/25/2023	2:00 PM	Sanitary Sewer Rehabilitation Project (Phase 1)	Pinole
23-00341	1	10/26/2023	2:00 PM	CDOT 04-3G3644 Electrical Substations, Power Cables, and Power Distribution Systems	Contra Costa and Marin Counties
23-02715	5	10/26/2023	2:00 PM	Diesel Storage Tank Conversion to Gasoline	Sacramento
23-03138	1	10/26/2023	11:30 AM	Chiles-Pope Valley Rd Bridge over Chiles Creek	Napa County
23-03141	0	10/26/2023	2:00 PM	Edgerly Island Well Destruction	Napa
23-03143	1	10/26/2023	11:00 AM	Collection System Improvement Project	Cottonwood
23-03181	3	10/26/2023	2:00 PM	SCC South Loop Chiller Replacement	Sacramento
23-03207	1	10/26/2023	11:30 AM	Partrick Road Bridge	Napa
23-03220	0	10/26/2023	10:00 AM	Mid-day and After-hours Janitorial Services for Sacramento South DMV Field Office	Sacramento
23-03234	0	10/26/2023	2:00 PM	Robert L. Trigg Center - Board Room Renovations and Security Entrance (Sub Bids Only)	Elk Grove
23-03235	0	10/26/2023	3:00 PM	Stillwater Wastewater Treatment Plant Facultative Sludge Lagoon and Sludge Drying Bed Project	Redding
23-03244	0	10/26/2023	2:00 PM	AC Overlay Project 2023 Phase F	Sacramento
23-03272	0	10/26/2023	2:00 PM	Bizz Johnson Park Improvements	Shasta Lake
23-03299	0	10/26/2023	2:00 PM	Department of Community Development, Building Permits and Inspection Division (BPI), Construction Management & Inspection Division (CMID), New Surveillance System	Sacramento
23-03308	0	10/26/2023	11:00 AM	Demolition of Shasta County Building at 36913 Main Street, Burney	Burney
23-03313	0	10/26/2023	2:00 PM	Design and Construction Services for Walk-In Cooler / Freezer Combination Addition at Existing Bakery (RFQ/P) (Rebid)	Chico
23-03320	2	10/26/2023	1:00 PM	Street Rehabilitation Maria Drive & Recycled Water Extension Maria Drive	Petaluma

23-03326	0	10/26/2023	2:00 PM	Carpeting for Airport Customs and Border Patrol Area	Sacramento
23-03328	1	10/26/2023	2:00 PM	Lower Harrison Tank Replacement Project	Monte Rio
23-03329	1	10/26/2023	2:00 PM	REBID - Fall Protection for Airport Jet Bridges	Sacramento
23-03356	0	10/26/2023	2:00 PM	Birch Street Sewer Shed I&I Improvement Project - Phase 1	Vacaville
23-03371	0	10/26/2023	3:00 PM	Furnish and Deliver Various Chemical Products to the City of Redding	Redding
23-03372	0	10/26/2023	3:00 PM	Electric Line Clearance Services to the City of Redding	Redding
23-03407	0	10/26/2023	3:00 PM	Crest Pump Station	Novato
23-03471	0	10/26/2023	3:00 PM	RFP for Construction Management Services for Demolition of Building 38 and Construction of New Educational and Vocational Center at San Quentin Rehabilitation Center	San Quentin
23-03511	1	10/26/2023	2:00 PM	El Cerrito Del Norte Transit-Oriented Development (TOD) Complete Streets	El Cerrito
23-03531	0	10/26/2023	2:00 PM	El Pintado Road Pavement and Drainage Improvements Project	Danville
23-03538	0	10/26/2023	2:00 PM	RFP for Landscape Architectural and Engineering Design Services for the Peacock Gap Park Playground Project	San Rafael
23-03558	0	10/26/2023	2:00 PM	2016 HSIP Signage Inventory, Audit and Upgrade Project	Marin County
23-02967	3	10/27/2023	3:00 PM	Sacramento County Sheriff's Evidence Storage	Sacramento
23-03211	0	10/27/2023	2:00 PM	RFP Wastewater Collection System Master Plan	Fort Bragg
23-03239	0	10/27/2023	2:00 PM	Centerville Community Services District Telemetry Replacement Project	Redding
23-03257	0	10/27/2023	5:00 PM	On-Call Land Surveying Services	Sacramento
23-03346	0	10/30/2023	2:00 PM	Infrastructure Modernization Project - Schedule A	Gridley
23-03347	0	10/30/2023	2:00 PM	Infrastructure Modernization Project - Schedule B	Gridley
23-03348	0	10/30/2023	2:00 PM	Infrastructure Modernization Project - Schedule C	Gridley

23-03559	0	10/30/2023	2:00 PM	Shannon Elementary School Multi-Purpose Building	Pinole
23-03613	0	10/30/2023	2:00 PM	RFQ for Emergency Generator Inspection & Repair Services	Richmond
22-03250	0	10/31/2023	2:00 PM	CUPCCAA Corning Union Elementary School District 2023	Corning
23-00099	0	10/31/2023	4:00 PM	Hazardous Waste Removal (IFB #10194974)	Byron, West Sacramento, Oroville, Gustine
23-00383	0	10/31/2023	2:00 PM	CDOT 04-0Q8104 Repair Pavement, Replace Drainage Systems, and Replace Guardrail	Napa County
23-03013	2	10/31/2023	2:00 PM	TK/K Classroom Remodel at Lewiston Elementary School	Lewiston
23-03255	1	10/31/2023	10:00 AM	Roofing Project at the Community Education Center	Brentwood
23-03284	0	10/31/2023	2:00 PM	West Napa Pump Station Redundancy Project	Napa
23-03360	0	10/31/2023	2:00 PM	Valero Flow Meter Replacement	Benicia
23-03367	0	10/31/2023	2:00 PM	Hands on Tools Mobile Construction Training - New Home Construction (No GC Openings / Sub-Bids Only)	Paradise
23-03595	0	10/31/2023	2:00 PM	Corporation Yard Fence Replacement - Phase I	Mill Valley
22-03263	0	11/1/2023	2:00 PM	CUPCCAA for Chico Unified School District 2023	Chico
22-03314	0	11/1/2023	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District 2023	Redding
22-03315	0	11/1/2023	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2023 Prequalification	Redding
22-03364	0	11/1/2023	2:00 PM	CUPCCAA Oroville Union High School District 2023	Oroville
22-03382	0	11/1/2023	2:00 PM	CUPCCAA for Tehama County Department of Education 2023	Red Bluff
22-03443	0	11/1/2023	2:00 PM	CUPCCAA for the Shasta County Office of Education 2023	Redding
22-03474	0	11/1/2023	2:00 PM	CUPCCAA for Red Bluff Union Elementary School District 2023	Red Bluff
23-00370	0	11/1/2023	2:00 PM	CDOT 03-1H6304 Construct Two Aux Lanes, Conc Barrier, & Modify Elect Systems	Sacramento County

23-00387	0	11/1/2023	2:00 PM	CDOT 04-3W7504 Polyester Concrete Overlay	Contra Costa County
23-00685	4	11/1/2023	2:00 PM	HSIP Cycle 8 Guard Rail Improvements Project - POSTPONED	Trinity County
23-02305	0	11/1/2023	2:00 PM	CUPCCAA City of Oroville 2023	Oroville
23-03219	1	11/1/2023	9:30 AM	Epoxy Based Resinous Flooring Installation @ CSP-SAC	Folsom
23-03277	0	11/1/2023	2:00 PM	Northern California Veterans Cemetery Columbaria Expansion	Igo
23-03291	0	11/1/2023	2:00 PM	New TK/K Classrooms Project at Gerber Elementary School	Gerber
23-03310	0	11/1/2023	2:00 PM	Hydrilla Mitigation Project - Water Tank	Oregon House
23-03319	1	11/1/2023	2:00 PM	Wohler Road Bridge over the Russian River Earthquake Retrofit Project	Sonoma County
23-03368	0	11/1/2023	1:00 PM	Transportation Yard Charging Stations	Petaluma
23-03561	0	11/1/2023	4:00 PM	RFP for Downtown Tree Thinning	Mill Valley
23-03268	3	11/2/2023	2:00 PM	Construction of the Foley Family Community Pavilion	Healdsburg
23-03341	0	11/2/2023	2:00 PM	Walerga Road Sound Wall Replacement Project	Sacramento
23-03342	0	11/2/2023	2:00 PM	2023-24 Vegetation Removal Project	Sonoma County
23-03373	0	11/2/2023	11:00 AM	Shasta County Mental Health HVAC Replacement Project	Redding
23-03375	1	11/2/2023	10:00 AM	Obsidian Middle School Gymnasium 2nd Bid	Clearlake
23-03381	0	11/2/2023	2:00 PM	McArthur-Burney Falls Memorial State Park Repair Lower Falls Paved Trail	Burney
23-03385	0	11/2/2023	3:00 PM	Backup Generator Maintenance & Repair Services	Folsom
23-03596	0	11/2/2023	3:00 PM	RFQ for On-Call Monitoring Services for Illegal Dumping (2024)	Various Cities
23-03615	0	11/3/2023	2:00 PM	RFP for Lease-Leaseback Construction Services for the HVAC Project at Hamilton School, Pleasant Valley ES, San Ramon ES, and San Marin HS	Novato

23-03519	0	11/6/2023	4:00 PM	RFP Professional Engineering Services for Secondary Clarifier Improvements, Phase 1	Martinez
23-00382	0	11/8/2023	2:00 PM	CDOT 01-0C55U4 Roadway Excavation, HMA, and Geosynthetic Reinforced Embankment	Mendocino County
23-00386	0	11/8/2023	2:00 PM	CDOT 04-3W5604 Polyester Concrete Overlay	Solano County
23-00373	0	11/9/2023	2:00 PM	CDOT 01-434844 Structural Concrete, Bar Reinforcing Steel, Rdwy Exc, & HMA	Mendocino County
23-03229	1	11/9/2023	3:00 PM	Redding School District PDC Portables Relocation	Redding
23-03322	0	11/9/2023	2:00 PM	D49 Metro Air Park Storm Drain Pump Station Phase 2 Project	Sacramento
23-03383	0	11/9/2023	2:00 PM	Fitch Mountain Elementary School HVAC/Roofing and Site Improvements LLB Project	Healdsburg
23-03456	1	11/9/2023	5:00 PM	RFP for Civil/Structural Engineering and Landscape Architectural Services for the Develop Public Access Project; South of Bailey Road, Thurgood Marshall Regional Park - Home of the Port Chicago 50	Concord
23-03301	0	11/14/2023	5:00 PM	RFP - Design and Engineering Services for Laguna Treatment Plant Electrical Infrastructure Improvements	Santa Rosa
23-03532	1	11/14/2023	2:00 PM	South Primary Clarifier Rehabilitation Project	Sausalito
23-03366	0	11/15/2023	2:00 PM	Carnegie Library Improvements	Lakeport
23-03534	1	11/15/2023	2:00 PM	Beach Force Main Rehabilitation Project	Sausalito
23-03278	0	11/16/2023	3:00 PM	Anderson Valley Jr./Sr. High 2023 Modernization Project	Boonville
23-03307	0	11/16/2023	2:00 PM	SR-162 ATP Pedestrian Mobility and Safety Improvement Project	Oroville
23-03376	0	11/16/2023	1:00 PM	Temporary Relief Janitorial Services	Vacaville
23-03536	0	11/16/2023	2:00 PM	Main Plant Electrical System Improvements Project	Sausalito
22-02946	0	12/1/2023	2:00 PM	CUPCCAA for Burnt Ranch Elementary School District 2023	Burnt Ranch
22-03138	0	12/1/2023	2:00 PM	CUPCCAA for City of Redding 2023	Redding
22-03488	0	12/1/2023	2:00 PM	CUPCCAA for Corning Union High School District 2023	Corning

23-00612	0	12/1/2023	2:00 PM	CUPCCAA for Reeds Creek Elementary School Unified School District 2023	Red Bluff
23-03060	1	12/1/2023	1:00 PM	Combination Backup Power Installation Project for Burnt Ranch Estates Mutual Water Company	Burnt Ranch
22-03200	0	12/29/2023	2:00 PM	CUPCCAA for Calistoga Joint Unified School District	Calistoga
22-03391	0	12/29/2023	2:00 PM	CUPCCAA for Maxwell Unified School District	Maxwell
22-03413	0	12/29/2023	2:00 PM	CUPCCAA for Sebastopol Union School District	Sebastopol
22-03415	0	12/29/2023	2:00 PM	CUPCCAA for Woodland Joint Unified School District	Woodland
22-03416	0	12/29/2023	2:00 PM	CUPCCAA for West Sonoma County Union High School District	Sebastopol
22-03417	0	12/29/2023	2:00 PM	CUPCCAA for Washington Unified School District	West Sacramento
23-00086	0	12/29/2023	2:00 PM	CUPCCAA for Solano Community College District	Fairfield
23-00113	0	12/29/2023	2:00 PM	CUPCCAA for Sacramento City Unified School District	Sacramento
23-00168	0	12/29/2023	2:00 PM	CUPCCAA for East Nicolaus Joint Union High School District	Nicolaus
23-00471	0	12/29/2023	2:00 PM	CUPCCAA for Napa County Office of Education	Napa
23-00486	0	12/29/2023	2:00 PM	Dixon Unified School District's 2023 Prequalification of Contractors	Dixon
23-00545	0	12/29/2023	2:00 PM	Request for Qualifications: On-Call Engineering Services	Windsor
23-00592	0	12/29/2023	2:00 PM	CUPCCAA for Tri-County Schools Insurance Group	Yuba City
23-00593	0	12/29/2023	2:00 PM	CUPCCAA for County of Sonoma	Santa Rosa
23-01437	0	12/29/2023	2:00 PM	CUPCCAA for Sonoma Valley Hospital Healthcare District	Sonoma
23-02086	0	12/29/2023	2:00 PM	CUPCCAA for Sonoma Clean Power Authority	Santa Rosa
23-02831	0	12/29/2023	2:00 PM	CUPCCAA for the City of Vacaville	Vacaville

23-03080	0	12/29/2023	2:00 PM	CUPCAA for Wright Elementary School District	Santa Rosa
23-03081	0	12/29/2023	2:00 PM	CUPCAA for Petaluma City Schools	Petaluma
23-01496	0	6/30/2024	2:00 PM	CUPCAA for Sonoma-Marín Area Rail Transit District	Petaluma
23-03255	0	12/2/2024	2:00 PM	CUPCAA for Flournoy Union Elementary School District 2024	Flournoy

Legal Notices

Sonoma County - Notice of Completion

Date	Record	Owner	Contractor	Address	City
9/15/2023	2023042946	DR Horton Bay Inc	DR Horton Bay Inc	6151 Orchard Place	Rohnert Park
9/15/2023	2023042955	Penn Grove Mountain LLC	Willowglen Homes	7424 Wendy Dr	Rohnert Park
9/15/2023	2023042981	City Ventures Homebuilding	City Ventures Homebuilding	2609 Gable St	Santa Rosa
9/15/2023	2023042995	Rancho Adobe Fire Dist	CL Heating	99 Liberty Rd	Petaluma
9/15/2023	2023042997	City Ventures Homebuilding	City Ventures Homebuilding	2621 Gable St	Santa Rosa
9/15/2023	2023043029	City Ventures Homebuilding	City Ventures Homebuilding	2617 Gable St	Santa Rosa
9/15/2023	2023043037	Roseland Charter School	GCCI Inc	1777 West Ave	Santa Rosa
9/15/2023	2023043038	Roseland Charter School	Madison Electric inc	80 Ursuline Rd	Santa Rosa
9/15/2023	2023043063	City Ventures Homebuilding	City Ventures Homebuilding	2613 Gable St	Santa Rosa
9/18/2023	2023043217	Mark Abdou	Christopherson Builders LLC	3893 Skyfarm Dr	Santa Rosa
9/18/2023	2023043339	DR Horton Bay Inc	DR Horton Bay Inc	6147 Orchard Place	Rohnert Park
9/18/2023	2023043380	Sonoma Co Junior College	DMR Builders	1501 Mendocino Ave	Santa Rosa
9/18/2023	2023043381	Sonoma Co Junior College	Kirby Construction Co Inc	1501 Mendocino Ave	Santa Rosa
9/18/2023	2023043382	Sonoma Co Junior College	Sierra Excavating LLC	1501 Mendocino Ave	Santa Rosa
9/19/2023	2023043454	City Ventures Homebuilding	City Ventures Homebuilding	2605 Gable St	Santa Rosa
9/19/2023	2023043479	Leah Luchetti	JL Modular	245 Howard St	Petaluma
9/19/2023	2023043540	Sonoma Co Water Agency	TerraCon Constructors Inc	Happy Lane	Boyes Hot Springs
9/19/2023	2023043568	London Van der Kamp	Hunter Bunting Construction	2740 Bennett Ridge Rd	Santa Rosa
9/20/2023	2023043706	DR Horton Bay Inc	DR Horton Bay Inc	6159 Orchard Place	Rohnert Park
9/20/2023	2023043740	Portello Subdivision	APM Homes Inc	1102 Portello Lane	Windsor
9/20/2023	2023043763	City of Rohnert Park	DC Electric Group	n/a	Rohnert Park
9/21/2023	2023043820	Donovan Sliman	owner	3504 Hanover Place	Santa Rosa
9/21/2023	2023043845	Christopher Barta	Superior Structures	742 Mountain View Ave	Petaluma
9/21/2023	2023043904	Quarry Heights LLC	Quarry Heights LLC	550 Sapphire St	Petaluma
9/21/2023	2023043908	Civic Park Casa Grande I, LLC	Civic Park Casa Grande I, LLC	1236 Del Rancho Way	Petaluma
9/21/2023	2023043948	Quarry Heights LLC	Quarry Heights LLC	3 Obsidian Court	Petaluma

Sonoma County - Claim of Lien

Date	Record	Owner	Value	Claimant
9/15/2023	2023043041	Kendel at Sonoma	45,345.71	DMG North Inc

Sonoma County - Release of Lien

Date	Record	Owner	Claimant
9/15/2023	2023043002	Pacific Realtu Development LLC	Different Strokes Painting
9/15/2023	2023043059	Jingwen Li	Golden State Lumber
9/19/2023	2023043494	Jeremy McNutt	Mark Ciddio Woodworks
9/21/2023	2023043878	Jose Gutierrez	Mead Clark Lumber
9/21/2023	2023043879	Richard Knudsen	Mead Clark Lumber
9/21/2023	2023043924	Paul Casini	Sunstate Equip Co LLC