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For those of you who find the Plan Room at NCBE to be a valuable membership service, **Matt Warner** is the one to thank. Matt has been an NCBE employee since 1998. He manages the Plan Room service and oversees the facilities at the NCBE Office.

A graduate of SRJC with an Associate of Science, an Associate of Arts and a Certificate in Architecture and Construction Technology, Matt worked for Fedco Construction and Mary's Pizza Shack prior to joining the NCBE staff. He is currently the longest running employee at NCBE and can be credited with assisting in almost every project NCBE undertakes.

In his spare time, Matt works at his grandparent's ranch, helping take care of their 90-acre grape vineyard. Matt is also an avid collector, both of Lego and extreme hot sauces. If you happen to drop by the office and smell the aromas of great food, it is Matt cooking something delicious in the back kitchen!

If you would like to thank Matt for his service, he can be contacted at 542-9502 or by email at

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Harassment Prevention Training (English)

Thursday, September 28th

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Manager - 9am - 11:00am

NCBE Construction Training

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Harassment Prevention Training (Spanish)

Thursday, September 28th

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NCBE Construction Training

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This Week

September 4th, 2023

Vol. 69 #30

OSHA Heat Rule Nears Issuance	3-5
Can Employers Increase People's Lifespan?	7-9
As US labor demand cools, construction is still hot.....	10
As Stress Levels Decrease, Employees Not Worried about AI	11
OSHA proposes change to walkaround rule	12
An Inclusive Approach to Safety.....	13-14
BACKHOE LOADER: SAFE OPERATION	15
Asphalt Safety	17-19
Capitol Connection Q&A for Contractors	21
Classified ads	22
Advertising Rates	23
Plan Room.....	24- 41

OSHA Heat Rule Nears Issuance

David Sparkman

Employers need to be aware that the Occupational Safety and Health Administration (OSHA) is on the verge of issuing a new regulation aimed at imposing new and stringent standards spelling out in detail employer responsibility for preventing and addressing illnesses and injuries that arise among their workers in extreme heat conditions at both interior and exterior worksites.

The advanced rulemaking proposal was originally announced in 2021 and is in the last stages of development before finally being released. At that stage, OSHA will likely seek additional public comment before issuing a final rule. At that point, the rule could be stayed by courts while lawsuits are mounted to block it from taking effect. That process could take years.

The agency is currently seeking some additional last-minute input from smaller employers in those industry segments that have the largest number of small businesses expected to be impacted by the new standards. (It could be asked why they didn't make more of an effort to do this earlier.)

Completion of this late-stage probe is being conducted as part of a small business impact study required by law before any new federal regulation can be published. Failure to do so could eventually become an argument for overturning the rule if it is challenged in court, which is a real possibility if employers believe that OSHA has gone too far with the new standard.

In a public statement, OSHA said it is specifically seeking input from warehousing, agriculture, construction, manufacturing, oil and gas, waste management, utilities, food service (regarding restaurant kitchens), and landscaping businesses.

Another requirement before a proposed rule can be issued is for it to be reviewed by the White House. There should not be any problem in gaining that approval since President Biden has already signaled he wants OSHA to get on with the heat initiative.

“We should be protecting workers from hazardous conditions, and we will. And those states where they do not, I'm going to be calling them out, where they refuse to protect these workers in this awful heat,” Biden stated in an announcement calling for additional worker heat protection initiatives at a press conference in late July.

What the Rule May Contain

You can expect that the new OSHA rule will be heavily influenced by union input. Among OSHA's fiercest enforcement actions taken in support of organized labor are those involving retail giant Amazon, whose distribution centers are in the crosshairs of a nationwide union-organizing campaign. In addition to warehousing and distribution, OSHA has focused special enforcement attention on employers in the construction industry as well. Warehouse operators in particular should remain aware that the agency launched a National Emphasis Program (NEP) this year targeting the industry for intensive inspections.

The NEP will prioritize on-site response for complaints and for all employer-reported hospitalizations (i.e., severe injury reports) related to heat hazards. This targeted enforcement mechanism encourages early interventions by employers to prevent illnesses and deaths among workers during high-heat conditions, such as working outdoors in a local area experiencing a heat wave, note attorneys Erinn Rigney and April Boyer of the K&L Gates law firm.

Although the threat of heat illnesses and injuries has been a concern of OSHA for years, you may be surprised to know that the agency previously had never developed a formal regulation dealing with this threat.

The agency has based enforcement actions on the General Duties Clause of the Occupational Safety and Health Act (OSH Act). In addition to creating OSHA, the act also declares that it can take legal action against employers for failing to fulfill their general duty to maintain a safe and healthy workplace. This general duty clause has been cited repeatedly by the agency over the years and its enforcement ability on this basis has been supported by the courts.

Many warehouse operators like Amazon over the years have made great progress in introducing temperature controls into their facilities and adopting work practices like adopting automation and following established heat safety protocols. Other industries where workers are required to toil outside, like construction, road repair and utility line work, have no choice but to deal with the unrelenting sun in the summertime.

More on Page 5

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OSHA Heat Rule Nears Issuance

From Page 3

Rigney and Boyer stress that employers should keep in mind that 26 states which have OSHA-approved state plans—including Washington, Minnesota and California—have specific laws governing occupational heat exposure, with Minnesota's plan also applying to indoor places of employment. While California's Heat Illness Prevention Program regulation applies to all outdoor employment, a heat illness prevention program for indoor employment is in development.

It can be expected that the new OSHA rule will incorporate some of these state standards that are already in place, as well as lessons learned by the federal agency during its recent heat-related NEP heat enforcement campaigns, including the one that it pursued last year.

NIOSH Weighs In

Although the exact content of the new rule is not yet known, OSHA has been working closely with the National Institute for Occupational Safety and Health (NIOSH), which earlier suggested that standards should include:

- Reducing physical demands of the work by using powered assistance for heavy tasks.
- Helping workers acclimate to high temperatures by gradually increasing exposure to hot conditions over 7-14 days.
- Scheduling new workers for no more than 20% of the usual duration of work in a hot environment on the first day with no more than a 20% increase each day.
- Encouraging water intake at frequent intervals to prevent dehydration (one cup every 15-20 minutes).
- Providing a shaded and/or air-conditioned space nearby.
- Monitoring workers for complicating conditions such as alcohol ingestion, diarrhea and low-grade infections.
- Cooled air, cooled fluid or ice-cooled clothing, and reflective clothing or aprons for workers in hot industrial environments.

Currently, OSHA recommends that employers set thermostats between 68° F and 78° F. It also suggests that employers provide workers with water and rest; allow new or returning workers to gradually increase workloads and take more frequent breaks as they acclimatize or build a tolerance for working in the heat;

plan for emergencies and train workers on prevention.

Over the years, OSHA has developed a resource-rich guide that business owners and managers can make good use of to prevent heat illness in their workplace. This is a good guide to follow to make sure that you have done everything you can to protect your workers. It also help you be better prepared when an OSHA inspector comes calling who is either pursuing an NEP or enforcing the new rule once it is issued.

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Can Employers Increase People's Lifespan, And Should They Have That Responsibility?

Adrienne Selko

Employers first became responsible for providing healthcare for employees around the 1940s when it became tax-free to do so. However, that's a very simplistic statement and I would suggest reading the article in the Harvard Business Review, "Why do employers provide healthcare in the first place?"

For this article, I won't debate if this responsibility should be on the employers. It's now a firmly embedded health benefit and often cited as the reason people stay with companies or don't retire -- they need healthcare coverage.

Given the current system of employers providing a large percentage of healthcare coverage in the U.S., it results in companies having a greater influence over health. When companies provide optimum health benefits, a new article from Deloitte., says that they can, in fact, extend people's lives.

Deloitte offers its analysis. "Even though the average life span is 77.9 years, Deloitte calculated that Americans are living just 65.9 years (or 85% of their years) in good health. According to an analysis conducted by Deloitte's Health and Life Actuarial teams, all Americans could potentially live up to 95% of their years in good health and live to be nearly 90 years old.

And they place the responsibility for this longevity on the employers. "We believe that employers can be the catalysts in driving the change toward living healthier years and spending less. Leaning on the impact that the health and productivity of the workforce can have on an organization's success, employers are uniquely positioned to take the lead on influencing health improvements more broadly. The payoff could be sizeable and long-lasting. In fact, we could see the life span in the United States increase by an average of 12 years and the health span increase by an average of 19.4 years by 2040, according to our analysis.

Of course, several things need to happen to bear out this analysis, the most important is "empowering employees to modify their behaviors and make better choices to improve their health. There is evidence that lifestyle modifications like following a healthy diet, creating social connections, engaging in appropriate exercise, managing stress, and reducing smoking can dramatically change, or even reverse, the progression to

diabetes, heart disease, and certain other conditions."

For this article, I won't tackle the methods they will use and how effective, or not, companies have been in modifying employer behavior. However, what is possible is to provide early screening, as Deloitte recommends, that addresses both physical and mental health.

Pointing out that employers are "uniquely positioned" to help employers improve their health by taking the following steps.

- Ensuring their workforce has improved access, benefits, and support for physical and mental health care services through digital tools and expanded networks.
- Leading efforts to improve health literacy and education for their employees.
- Supporting financial literacy, wealth management, and other financial resource tools.
- Investing in prevention, screenings, and care at home as fundamental and integrated parts of the care delivery system. For example, Baptist Memorial Health Care launched BestHealth, an employer-based well-being program focused on helping improve their employees' health and reduce lost productivity through population health management, health risk assessments, and coaching employees in lifestyle and behavior change in areas such as diabetes management, nutritional improvement, and tobacco cessation.
- Creating more awareness of health and well-being by providing employees with preventive and wellness programs such as improving access to healthy foods, providing nutrition counseling, promoting physical activity, and increasing mental health resources.
- Recognizing the role that their own products and investments play in the drivers of health and health equity, and thoughtfully addressing any flaws.

The analysis also involves employers becoming involved with environmental and social factors that influence health such as "access to affordable housing, financial literacy, clean air and water, and healthy food). Employers are well-positioned to invest in these areas to help improve the health of their employees and surrounding communities."

More on Page 9

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Can Employers Increase People's Lifespan, And Should They Have That Responsibility?

From Page 7

Deloitte does say that while employers can be the catalyst for change, they need all stakeholders including “the life sciences and health care industries, public health, and individuals” to join forces. But it’s not an effort that is voluntary, says the report. “It’s the responsibility of stakeholders across all industries to promote healthy behaviors, address health inequities, and take ownership of the problems. In essence, we should all converge around a common purpose: achieving healthier aging for all.”

The report does offer a business case regarding costs to further their argument. “By emphasizing wellness, prevention, and early detection, we can move away from a treatment-focused healthcare model to one centered on promoting good health. And as we predicted in Deloitte’s Breaking the cost curve report, such a shift could slow the projected health spending’s growth rate by nearly a third.”

One could argue that many of the issues the report raised could be addressed with employers leading the charge. As a society, we have come to expect this from employers, but the question must be asked as to how much employers should be expected to do about a country’s major issue. It is in the benefit of a company to have healthy employees and it is an expected part of a social contract we seem to have made with employers, but when other societies don’t place this burden on employers but provide these services as part of a governmental social contract with the population, is this a level playing field for companies?

Of course, the end game is to extend the duration and health of people’s lives, I’m just not sure what part of that responsibility should be on companies, who are in business to produce products and services.

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As US labor demand cools, construction is still hot

Zachary Phillips

Dive Brief:

- The nationwide demand for labor is dulling, but construction still faces a shortage of workers. Construction counted 363,000 job openings at the end of July, according to the Bureau of Labor Statistics, a decrease of 23,000 jobs from June.

- That's still 10,000 more unfilled positions compared to the same period a year ago, or about a 3% increase. The percentage of open jobs for which contractors actively seek workers also dipped slightly in July: 4.4% of construction jobs went unfilled. Nevertheless, that's still greater than in July 2022 and at the beginning of the pandemic, according to Anirban Basu, chief economist for Associated Builders and Contractors.

- The number of nationwide quits, which BLS says can measure workers' willingness or ability to leave jobs, dropped by nearly 12% year over year. But in construction, that number dipped just 4.1%.

Dive Insight:

"Across all industries, job openings are now at the lowest level since March 2021 and the rate at which workers are quitting their jobs has returned to the pre-pandemic norm," said Basu.

"Unfortunately, the demand for construction workers remains elevated relative to supply."

As inflation takes its toll on consumers and higher interest rates weaken growth, the high demand in the labor market should continue to cool down, Basu said. ABC members continue to indicate they will increase hiring efforts over the coming months, and are unlikely to lay off workers, he said. Money entering the industry from legislation like the CHIPS Act is also straining the construction labor supply.

Even as billions flow into the U.S. manufacturing sector, the number of available skilled workers directly impacts the bottom line and schedule of major projects. In states like Arizona, New York, Ohio and Texas where multiple megaprojects have recently broken ground, contractors find themselves competing for the same skilled workers required to deliver a multibillion-dollar plant.

"And I emphasize the word skilled because this is not an ordinary form of construction, this is precision construction," Basu told Construction Dive earlier this month. "You really need a very skilled workforce, and we just don't have enough of those people."



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As Stress Levels Decrease, Employees Not Worried about AI

EHS Today

While, employee burnout among the U.S. workforce remains high (45%), it is trending downward.

In new research from Eagle Hill Consulting that surveyed 1,347 employees across the U.S. from August 3-8, burnout has dropped during the past year (49% in August 2022) and more substantially since the early months of the pandemic (58% in August 2020).

But what isn't worrying employees is AI. When asked about Generative Artificial Intelligence (AI), most workers (62%) indicate they do not expect that the nascent technology will impact their stress levels at the job.

One reason for that is a growing body of research indicates that when properly deployed, AI can help improve worker efficiency and productivity. Millennials (30%) and male employees (27%) are most likely to say that AI can help reduce job stress.

"And for the first time, we polled workers on the potential impact of AI on their stress levels," said Melissa Jezior, CEO of Eagle Hill Consulting, in a statement.

"This will be an important issue to watch as more companies rollout Generative AI. Handled well, AI has the potential to help workers get more done in a shorter amount of time while creating more value for their organizations. But handled poorly, it could increase rather than decrease worker stress."

The study found that age has an effect on stress levels with younger workers (52%) are reporting the highest level of stress.

Women are also reporting high numbers at (48%).

Employees who report burnout signal they are less comfortable telling their manager or employer they feel burnt out as compared to six months ago, with 57% of employees saying they're open to the conversation, down 5% from August 2022.

The reasons for all the stress varies:

- Workload- (51%)
- Staff shortages (45%)
- Juggling personal and professional life (42%)

Among those who experience burnout due to staff shortages, 84% said the impact is covering the workload for unfilled positions. Thirty-nine percent said the impact is helping others learn their job, 36% said it's training new hires, and 22% said it's recruiting and interviewing new hires.

Solutions to help reduce burnout include:

- Increased flexibility (65%)

- Decreased workload (65%)
- Better health and wellness benefits (60%)
- Working from home (56%)
- Reduced administrative burdens (53%)
- More on-site amenities (50%)
- Ability to relocate or work from multiple locations (39%)

While Jezior says the overall good news that burnout is trending downward, "employers shouldn't be complacent when it comes to taking action to reduce worker burnout," Jezior added. "Burnout levels are still too high and could inch upward as more workers are required to return to in-person work. While employees value in-person work, they have expressed concerns about work-life balance and commute times when they are in the workplace."

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OSHA proposes change to walkaround rule

Zachary Phillips

Dive Brief:

- A newly proposed rule from OSHA could mean more eyes on the jobsite during an inspection, and some contractor groups aren't happy about it. The change proposed Wednesday to the "Representatives of Employers and Employees" regulation would allow an authorized representative to accompany an OSHA compliance officer "when they are reasonably necessary to aid in the inspection" of a worksite, even if they have no involvement with the project.
- That representative would be authorized by employees or a third party such as an employee or union representative, even on non-union jobs. OSHA said the rule change will improve inspections by enabling workers to have representation during safety inspections and making it easier for compliance officers to obtain necessary information about workplace safety.
- Associated Builders and Contractors, which has opposed similar rulings, released a statement against the rule change. "By allowing outside union representatives access to nonunion employers' private property, OSHA is injecting itself into labor-management disputes and casting doubt on its status as a neutral enforcer of the law," said Ben Brubeck, vice president of regulatory, labor and state affairs.

Dive Insight:

While ABC said it will review the proposed rule and assess options for a legal challenge, unions came out in its favor.

"NABTU supports DOL and OSHA ensuring construction workers have safe workplaces including ensuring that our union representatives, who may not be direct employees of the project employer, may accompany and assist OSHA in an inspection," North America's Building Trades Union President Sean McGarvey said in a statement shared with Construction Dive.

The potential change would codify how the agency has long interpreted a rule that states a compliance officer can permit an employee representative accompany them, even if the rep. has no direct involvement in the project.

In 2013, OSHA issued an official rule interpretation letter in response to an inquiry, saying a union member could represent employees during a walkaround even without a collective bargaining agreement in place. The National Federation of Independent Business sued OSHA in 2016, saying the letter indicated a new rule without engaging in the rulemaking process.

In 2017, former President Donald Trump's administration rescinded the interpretation letter.

Now, OSHA is looking to go through that rulemaking process, to

fall in line with the manner it had interpreted the rule before, which specifically uses the examples of industrial hygienist or safety engineer as potential walkaround reps.

An increased disruption

Trent Cotney, partner and construction team leader at Tampa, Florida-based law firm Adams and Reese, said contractors worry that employees may select a representative who:

- Is biased and/or uninformed.
- Is disruptive or causes more safety issues.
- Discloses customer information to third parties.
- Brings union presence or interference to a nonunion jobsite.

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An Inclusive Approach to Safety

Kimberly Kellermann

When an organization is inclusive and engenders a sense of belonging, people are more likely to keep themselves and others safe.

Unique and included

It's important to understand what is meant by inclusion. Diversity, equity and inclusion are often lumped together, almost as if they are synonymous. Yet this is not the case, and it is important to know the difference in order to unravel the connection between inclusion and safety.

It is perfectly possible for an organization to be diverse and equitable – providing equal rights and opportunities for all – without being inclusive. Employees may be treated fairly, but will only feel included when they also know they are trusted, have a sense of belonging, and feel their voice is heard.

The link to safety here is clear: a psychologically safe working environment is one of trust, shared values and confidence, in which all team members feel comfortable speaking without fear. When this type of culture thrives, individuals are empowered to do their best and teams are more likely to perform well and adapt effectively.

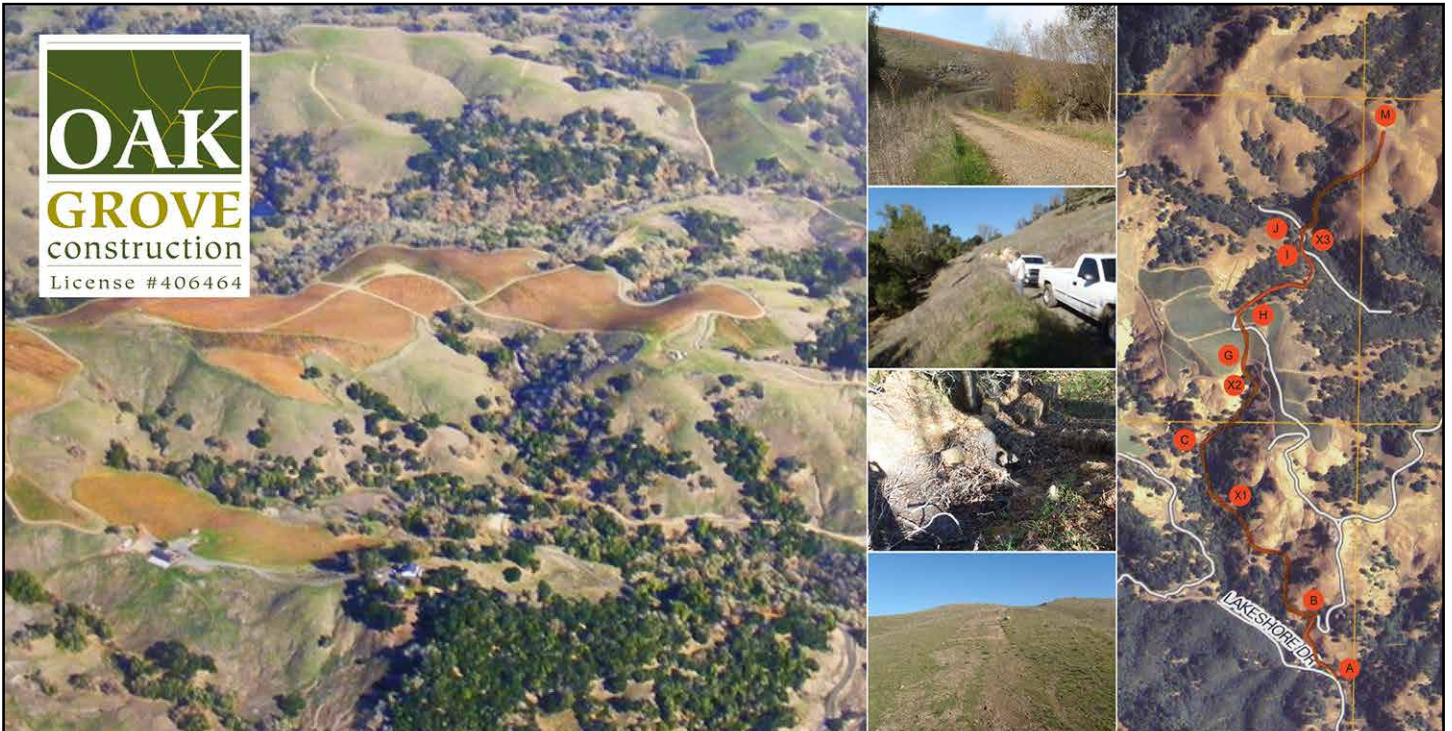
In essence, the characteristics of inclusive and psychologically safe environments are the same. Given this, what can we do as safety leaders to nurture both inclusion and psychological safety in our workplaces?

Leading by example

When your employees feel truly included, they are likely to have the confidence and enthusiasm to be themselves, voice opinions and thoughts, without fear or embarrassment, share ideas and innovate, ask for help and do their best work.

As safety leaders, we can foster a culture of inclusion – and hence psychological safety – by actively modeling these behaviors ourselves. We need to get out onto the production floor as much as possible to talk, learn and share ideas. We need to ask questions and listen to the views and ideas of production colleagues – they are the experts in their roles! Our goal should be to ensure our facilities are respectful, collaborative environments.

More on Page 14



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An Inclusive Approach to Safety

From Page 13

Behaviors and communication

Leaders modeling inclusive, psychologically safe behavior is highly effective at a micro level. But how can we ensure that everyone across the organization gets the message?

Go back to basics to define key, non-negotiable behaviors that underpin safety in your organization. For example, you might identify that you want colleagues everywhere – regardless of culture or context – to always intervene if they feel a situation or behavior might be unsafe, either by speaking up or by stopping work.

You will then need to communicate this vital message to colleagues clearly and repeatedly – only through constant reinforcement will people have the confidence to put the messaging into practice. Empowering individual leaders to adapt the way messages are cascaded to their teams can have a huge bearing on how well they are understood and internalized, particularly if your organization is global. Although the high-level message transcends culture and context, the specifics can be varied to meet local needs. Leaders who communicate well with their teams are powerful catalysts for inclusion and psychological safety.

From safety, success

The big message? If you want to improve safety in your organization, a good starting point is to look at your company’s approach to inclusion. By improving this, you will lay the foundations for creating a psychologically safe environment. As a result, people will have the confidence to speak up if they’re not sure how to do something. To ask for help rather than taking an unnecessary risk out of ignorance. To suggest better, safer ways of doing things. To care about their team and keep each other safe.

In my experience, don’t underestimate the wider impact of this. Embed psychological safety among your workforce, and you’ll lay the groundwork for an exponential increase in the success of the entire organization. We see time and time again that workplaces where leaders establish an atmosphere of compassion, support and respect are those that demonstrate cohesion during periods of turbulence. Now more than ever, creating a measured, top-down strategy for communicating psychologically safe behaviors is fundamental for the survival and success of organizations in every sector.



BACKHOE LOADER: SAFE OPERATION

GotSafety.com

Backhoe loaders, or backhoes for short, cause many injuries at jobsites every year. The operator of the backhoe has a responsibility to use caution to keep him or herself safe, keep others safe, and avoid causing damage to the equipment or the site.

PREPARATION

The best way to avoid causing damage or injury when operating a backhoe is to be aware of what is going on around you and work with steady movements.

Before that, however, you must inspect your equipment and the site to make sure it is ready and safe.

- Check everything from the condition of the seatbelt, to the tire pressure, to obvious damage such as cracks in the equipment. Do not operate equipment that is damaged or defective in any way.
- Fasten the seatbelt before operating. The safest place for a driver during a rollover is in the operator's seat.
- Adjust the seat and the steering wheel into a position that makes all of the controls easily accessible.
- Make sure your independent brake pedals are locked together, the boom is locked, and the swing lock is in place if you will be driving on a public road.
- Survey your surroundings before starting the backhoe loader, know where any buried utilities are, and sound the horn before moving.
- Activate the parking brake every time you park the backhoe.

OPERATION

The leading cause of accidents involving backhoes is working too close to an edge and operating on steep or uneven grades. Proper use of stabilizers, as well as the following safety guidelines, will help to reduce these risks greatly.

- Stabilizers should be spread to their full width and the bucket must be in solid contact with the ground. If the machine is not stabilized correctly, it will bounce and increase the level of risk.
- Beware of ground conditions under your stabilizers and add support as needed.
- When operating on a hill, swinging a full bucket of dirt changes the center of gravity. Make sure you always work slow and keep your bucket as low as possible.
- Make an effort to know where others are in your area at all times.
- Keeping the bucket as low as possible at any time will avoid throwing off the center of gravity and maintain visibility.
- Avoid driving across a hill with a loaded bucket, instead go straight up or down the hill.

Following the safety guidelines included in this informational packet will help to increase your safety as well as the safety of others around you. Using caution and common sense when operating large machinery like a backhoe loader will greatly reduce your risk.



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Asphalt Safety

Got Safety

Asphalt is a petroleum based substance used in paving, roofing, and pipe covering. It comes in two forms: straight run asphalt, which is a solid mixed with a solvent that is used mostly on roads, and air-blown or oxidized asphalt, which is used for roofing and pipe covering. Asphalt is everywhere, but must be treated with caution.

HAZARDS

Asphalt can be dangerous in several ways:

Skin Contact

- Asphalt is often heated to extremely high temperatures.
- These high temperatures will cause painful and severe burns.
- Chemicals in asphalt may cause skin irritation.

Fumes

- Irritation of eyes and throat.
- Exposure to Hydrogen Sulfide, which causes:
 - o Headaches
 - o Dizziness
 - o Unconsciousness

Fire Hazard

- Liquids (molten asphalt and liquids will create violent eruptions)
- Asphalt easily catches fire

STORING

Because asphalt catches fire easily:

- Store away from heat, sparks, and open flame.
- Do not smoke where asphalt is stored.
- Bond and ground the containers during transport to reduce the possibility of static-initiated fire or explosion.

HANDLING

Always check the Safety Data Sheet (SDS) to know for sure the safest ways to handle the asphalt you are using that day, and keep these general tips in mind:

- Never lean over a kettle.
- Avoid breathing in the fumes.
- Don't eat, drink, or smoke around asphalt.
- Wear the proper PPE:
 - o Face shield
 - o Gloves
 - o Boots or safety shoes
 - o Long sleeves and long pants
- Be sure you have the proper type of fire extinguishers on hand.

More on Page 19

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Asphalt Safety

From Page 17

- Don't eat, drink, or smoke around asphalt.
- Wear the proper PPE:
 - o Face shield
 - o Gloves
 - o Boots or safety shoes
 - o Long sleeves and long pants
- Be sure you have the proper type of fire extinguishers on hand.
- Do not carry buckets of asphalt up ladders.
- Try not to disturb the skim part of the asphalt in the kettle as it's heating up; disturbing the skim could cause more fuming.

- o Do not remove asphalt from skin.
- o Seek medical attention.
- Cold asphalt on skin:
 - o Remove with mineral oil.
- Inhaling the fumes:
 - o Get fresh air as soon as possible.
 - o If victim is unconscious, seek medical attention immediately.
- Eye contact:
 - o Immediately flush with water for 15 minutes.

FIRST AID

- Hot asphalt on the skin:
 - o Apply cold water or ice pack to burns.

CONCLUSION

Asphalt can be very dangerous, even though it is widely used. Remember to properly handle asphalt so you can avoid injuries and hazards to your health.



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Capitol Connection Q&A for Contractors

By Shauna Krause
Capitol Services, Inc

Our first contractor learns to call it like it is, or a change in your ‘entity’ can later turn and bite! Another seeks an answer to satisfy a Vice President, whether he is Officer or Employee...

Q: My husband obtained his license back in 2010 as a Sole Proprietor. In 2017, he created a Limited Liability Company (LLC) and he added the name of the LLC as a ‘dba’ on the license. He also obtained the required bonding and insurance for the LLC.

We recently had a customer, who was unhappy because we filed a small claims against them for an unpaid invoice, and they filed a lawsuit against us claiming that my husband was unlicensed. Obviously, he’s a licensed contractor so at first, I thought there wasn’t any merit to it, but after reading into it, they are stating that he was unlicensed because his contracts reflect the business name with “LLC” at the end, but his license still reflects a Sole Proprietorship. Is this going to pose a problem?

A: Thank you for contacting Capitol Services. Yes, unfortunately, that will absolutely pose a problem if he has been operating as an LLC but his license reflects a Sole Proprietorship. You can apply to have the Sole Owner license transferred to a corporation or LLC, or you can obtain a separate license for the LLC, but regardless of which option you choose, the LLC needs to hold the license if you are operating as such. Even if you obtained the required bonds and insurance, they weren’t on record with the CSLB without the LLC being licensed.

I know that’s not the answer you wanted to hear, but California has a statute (7031) which states that if you aren’t properly licensed while performing contracting work, you cannot recover any of the compensation for the work performed. Also, as part of 7031, a person who utilizes services of an “unlicensed” contractor may bring the contractor to court and recover any compensation paid.

Q: I read where all Officers of a corporation are required to be listed with the CSLB. Our Qualifying

Individual who is a Responsible Managing Employee (RME) is actually a Vice President. Do we need to submit an application to change him to an RMO? And do we need to add our other VPs to the license also? We have many!

A: All Officers which are listed with the CA Secretary of State (SOS) are required to be listed on the license. Vice Presidents are not required to be listed with the SOS and therefore you don’t need to have them listed on the license. As far as your Qualifying Individual, he’s an employee with the title “Vice President”. So, it’s up to them whether they want to keep him as RME or change him to RMO, both are accurate. RMO’s have signing authority for the license so they can sign to make changes to the license, sign renewals, etc. Perhaps that will help you decide what you want his Qualifier title to be.

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3.5" x 5"	1/4 Page Vertical	\$46	\$92	\$598	\$1,196
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* **Limited-Member ad rates** apply to all NCBE Limited Memberships, which include Worker Comp, Student & SS Limited Memberships. All advertising for Limited-memberships must be paid in advance.

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Building Permits

Sonoma County - In Plan Check

Date	Owner	Contractor	Address	City	Type	Value
6/19/2023	n/a	n/a	9400 Spring Hill School Rd	Twin Hills	workshop	46,908
6/19/2023	n/a	n/a	1815 mark West Springs Rd	Mark West Springs	sfd	134,395
6/19/2023	n/a	n/a	2151 Schultz Rd	Kenwood	shade structure	15,270
6/19/2023	n/a	n/a	5528 Kay Dr	Windsor	pool	100,000
6/19/2023	n/a	n/a	350 Francisco Dr	Glen Ellen	pool remodel	40,000
6/20/2023	n/a	n/a	12640 Dunbar Rd	Glen Ellen	pool	65,000
6/20/2023	n/a	n/a	1077 Jacoben Lane	Penngrove	sfd	766,335
6/20/2023	n/a	n/a	3200 Somers St	Santa Rosa	carport	11,532
6/20/2023	n/a	n/a	2650 Paulin Dr	Santa Rosa	car wash	107,553
6/20/2023	n/a	n/a	315 Spinnaker Close	Sea Ranch	repair	74,905
6/20/2023	n/a	n/a	1500 Jameson Rd	Healdsburg	garage	9,471
6/20/2023	n/a	n/a	19230 Riverside Dr	Agua Caliente	shed	54,924
6/21/2023	n/a	n/a	2650 Hwy 128	Geyserville	pool	110,000
6/21/2023	n/a	n/a	4004 Barnes Rd	Santa Rosa	metal building	50,742
6/21/2023	n/a	n/a	1410 Santa Maria Way	Twin Hills	seismic retrofit	7,000
6/21/2023	n/a	n/a	3095 Westside Rd	Healdsburg	garage	162,758
6/21/2023	n/a	n/a	2700 W Dry Creek Rd	Healdsburg	addition	32,267
6/21/2023	n/a	n/a	3095 Westside Rd	Healdsburg	2nd unit	195,168
6/21/2023	n/a	n/a	1118 Kenilworth Ave	Kenwood	pool	166,800
6/22/2023	n/a	n/a	264 East St	Penngrove	remodel	43,902
6/22/2023	n/a	n/a	5326 Briggs Ranch Rd	Geyserville	2nd unit	10,736

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8/14/2023	Charles Taylor	Fort Bragg Electric	245 West Fir St	Fort Bragg	generator	3,500
8/15/2023	Robert Acevedo	n/a	361 Sauvignon Ct	Ukiah	remodel	165,300
8/15/2023	Melvin Thompson	n/a	23560 Shady Lane	Fort Bragg	deck	
8/16/2023	Dennis Thurston	n/a	4351 Old River Rd	Talmage	metal building	475,000
8/16/2023	Abraham Cohen	Mendocino Solar Service	840 E Laurel St	Fort Bragg	battery backup	5,000
8/16/2023	Family Properties	Tarbell Wood Works	33200 Jefferson Way	Fort Bragg	prefab windmill	2,000
8/17/2023	Consolidated Tribal H	n/a	6991 No State St	Calpella	office	650,000
8/17/2023	Jose Carrera	Infinity Energy	521 Kenwood Dr	Ukiah	roof solar	
8/17/2023	Matthew Maguire	n/a	51571 no Hwy 101	Laytonville	solar	15,000
8/17/2023	Tony Yu	Chase Shultz Electric	29950 So Hwy 1	Gualala	replace panel	
8/17/2023	Robert Buckle	Fort Bragg Electric	17925 No Hwy 1	Fort Bragg	replace panels	3,000
8/18/2023	Carl Pfeil	Mehls Electric	38600 So Hwy 1	Gualala	generator	6,850
8/15/2023	Kevin Kartes	n/a	32750 Pearl Dr	Fort Bragg	carport	8,366
8/17/2023	Armando Ruiz	Foothill Fire Protection	3301 Madrone Dr	Redwood Valley	fire sprinkler	10,000
8/18/2023	Julie Masterson	Mike Mead	45700 Cypress Dr	Mendocino area	roof solar	15,000

Lake County - In Plan Check

Date	Owner	Contractor	Address	City	Type	Value
7/10/2023	n/a	Bridges Construction	1000 Oak Park Way	Lakeport	replace siding	20,645
7/27/2023	n/a	Ferranti Construction Inc	2785 Howard Ave	Lakeport	garage	127,641
7/11/2023	n/a	Judson Enterprises Inc	10260 Hok-Has-Ha Lane	Kelseyville	replace windows	8,279
7/25/2023	n/a	Total Telco Specialists	11000 Observation Rd	Kelseyville	cell tower mods	20,000
7/6/2023	n/a	Division 13 Buildings Inc	1975 Argonaut Rd	Lakeport	metal roof	323,500
7/6/2023	n/a	n/a	3356 Cypress Ave	Kelseyville	retaining wall	30,000
7/7/2023	n/a	J A Construction	1505 Bell hill Rd	Kelseyville	remodel	272,000
7/31/2023	n/a	Northwestern Mobile Home	14867 Grouse Rd	Cobb	mfg home	25,000

7/11/2023	n/a	Bridges Construction	1000 Oak Park Way	Lakeport	replace siding	20,645
7/26/2023	n/a	n/a	17104 Mustang Ct	Lower Lake	mfg home	20,000
7/26/2023	n/a	Bay Alarm Co	12762 S State Hwy 29	Lower Lake	fire alarm system	43,890
7/12/2023	n/a	Todd Summers Const	15815 Bottle Rock Rd	Cobb	tree damage	117,000
7/31/2023	n/a	n/a	1850 Eastlake Dr	Kelseyville	addition	60,845
7/12/2023	n/a	n/a	10336 Loch Lomond Rd	Middletown	renovation	29,000
7/13/2023	n/a	n/a	4615 Work Right Circle	Lakeport	tenant improve	500,000
7/14/2023	n/a	Brezi Construction	6808 Keeling Ave	Nice	remodel	65,000
7/26/2023	n/a	Bridges Construction	10705 Rancheria Rd	Upper Lake	fire rebuild	235,000
7/17/2023	n/a	BEI Construction	18715 Ford Flat Rd	Middletown	battery backup	3,695,295
7/17/2023	n/a	BEI Construction	20055 Foard Rd	Middletown	battery backup	1,945,240
8/1/2023	n/a	Verdin Insulation Inc	18287 Deer Hollow Rd	Hidden Valley Lake	sfd	297,142
7/24/2023	n/a	CSG Building & Remodeling	11389 lakeshore Dr	Clearlake	deck	5,000
7/20/2023	n/a	n/a	10750 Seigler Springs North Rd	Kelseyville	addition	413,000
7/25/2023	n/a	n/a	23868 Hilderbrand Dr	Middletown	garage	71,000
7/21/2023	n/a	West Coast Fiberglass Pools	2427 Argonaut Rd	Lakeport	pool	75,000
7/25/2023	n/a	West Coast Fiberglass Pools	6655 Highland Springs Rd	Lakeport	pool	80,000
8/2/2023	n/a	n/a	15155 E State Hwy 20	Clearlake Oaks	deck	7,200
7/21/2023	n/a	Scott Construction	12580 E State Hwy 20	Clearlake Oaks	repair	11,400
7/25/2023	n/a	n/a	12651 Shoreview Dr	Clearlake Oaks	sfd	271,536
7/25/2023	n/a	Paulette Allen	3855 Walnut Vista Way	Kelseyville	pool	90,000
7/27/2023	n/a	n/a	14117 Bottle Rock Rd	Cobb	metal building	430,776
7/27/2023	n/a	A-1 Construction	11661 Garden Ct	Clearlake Oaks	carport	15,000
7/27/2023	n/a	Shields Construction	9575 Windflower Point	Clearlake	remodel	80,000
7/27/2023	n/a	n/a	6560 Hohape Ave	Kelseyville	remodel	15,000
7/31/2023	n/a	DBS Construction	4145 Montezuma Way	Kelseyville	mfg home	67,500
7/31/2023	n/a	n/a	2945 Ranco Vista Dr	Lucerne	remodel	7,500

Septic Permits

Sonoma County -6/19-6/23/2023

Owner	Address	City	Type
n/a	21677 Monte Vista Terrace	Monte Rio	repair
n/a	6905 Geysers Rd	Geyserville	new
n/a	918 Esther Dr	Forestville	repair
n/a	1047 Ludwig Ave	Santa Rosa	new
n/a	3905 Pyle Ave	Santa Rosa	repair
n/a	22144 Hwy 1	Timber Cove	new
n/a	9498 Champs de Elysses	Forestville	repair

Mendocino County - 8/14-8/18/2023

Owner	Address	City	Type
n/a	46550 Iversen Dr	Gualala	new
n/a	13551 point Cabrillo Dr	Mendocino	repair
n/a	43375 Surfwood Dr	Mendocino	new

Project #	Addenda	Bid Date	Bid Time	Project Name	City
23-03009	5	9/4/2023	5:00 PM	Chick-Fil-A #5122 - Antioch (Sub-Bids Only)	Antioch
23-02533	4	9/5/2023	2:00 PM	WWTP Primary Treatment Rehabilitation Project	Benicia
23-02684	2	9/5/2023	2:00 PM	Babcock Elementary School Clock/ Bell / PA Project	Sacramento
23-02685	1	9/5/2023	2:15 PM	Oakdale Elementary School Clock / Bell / PA Project	North Highlands
23-02686	1	9/5/2023	2:30 PM	Smythe P-6 School Outdoor Learning Shade Structure Phase 3 Project	Sacramento
23-02705	4	9/5/2023	12:00 PM	Paradise Transit Center	Paradise
23-02709	1	9/5/2023	10:00 AM	Stage Drapery	Fairfield
23-02730	1	9/5/2023	2:00 PM	FMD Chiller Repair	Sacramento
23-02740	0	9/5/2023	4:00 PM	RFP - Operator for Adult Residential Facility for Mental Health Services	Williams
23-02766	0	9/5/2023	3:00 PM	Portable Generator Procurement	Elk Grove
23-02784	0	9/5/2023	4:30 PM	Construction Administration - Walnut Ranch Sewer Main Line and Services and Septic Tank Abandonment Project	Colusa
23-02820	5	9/5/2023	2:00 PM	West Linda Multi-Use Basin Project	Linda
23-02876	2	9/5/2023	2:00 PM	FMD Roll Up Door / Gate Maintenance	Sacramento
23-02891	0	9/5/2023	11:00 AM	HVAC Maintenance Services	Napa
23-02905	3	9/5/2023	2:00 PM	Club Studio - LA Fit - Citrus Heights (Sub Bids Only)	Citrus Heights
23-02911	0	9/5/2023	4:00 PM	Road Reconstruction - Grimes Arbuckle/ River Road	Colusa
23-02931	1	9/5/2023	12:00 PM	Request for Quote - Underground Storage Tank Repair - Beale AFB, CA	Beale AF
23-02956	0	9/5/2023	4:00 PM	Site Work for Three Portable Classrooms - Lake Canyon Elementary	Galt

23-02970	0	9/5/2023	1:00 PM	Security System Upgrade	Davis
23-02979	2	9/5/2023	2:00 PM	RFP for Street Sweeping Services	Novato
23-00330	0	9/6/2023	2:00 PM	CDOT 01-496204 Replace Culverts	Mendocino County
23-00335	0	9/6/2023	2:00 PM	CDOT 03-3J2204 Upgrade Ramp Meter and Construct MVP	Sacramento County
23-00350	1	9/6/2023	2:00 PM	CDOT 02-3J4404 Install Gateway Monuments	Plumas and Trinity Counties
23-02384	4	9/6/2023	2:00 PM	Asphalt Paving for Light and Freight Rail Grade Crossings	Sacramento
23-02575	0	9/6/2023	3:00 PM	SCLMD Landscape Maintenance	Sacramento
23-02699	1	9/6/2023	2:00 PM	Regency Park Elementary School Clock / Bell / PA Project	Sacramento
23-02712	1	9/6/2023	2:15 PM	Smythe P-6 School Clock / Bell / PA & Fire Alarm Project	Sacramento
23-02724	3	9/6/2023	10:00 AM	Pedestrian Crossing Upgrades at 4 Locations and Guardrail Replacement at 4 Locations	Elk Grove
23-02726	2	9/6/2023	2:30 PM	Multi-Site Outdoor Learning Shade Structure Ph 3 (Hagginwood ES, Rio Linda Prep & Rio Linda HS) Project	Sacramento
23-02737	3	9/6/2023	2:00 PM	Pannell Community Center Roof Replacement Sections 6, 7 & 17	Sacramento
23-02748	3	9/6/2023	4:00 PM	North Cow Creek - Bella Vista Siphon Removal and Fish Passage Project	Shasta County
23-02754	2	9/6/2023	2:00 PM	RFP Architectural & Engineering Services for the Critical Facilities Backup Generators Project	Ukiah
23-02794	3	9/6/2023	2:00 PM	WEST Sign Repair Project	West Sacramento
23-02802	1	9/6/2023	2:00 PM	Rodeo Grounds Bathroom and Concession Stand Repair Project	Willits
23-02808	1	9/6/2023	2:00 PM	RFP - Biohazard Cleanup, Removal & Decontamination	Sonoma County
23-02827	2	9/6/2023	4:00 PM	4176 Kakini Road Housing Rehabilitation	Oroville
23-02858	1	9/6/2023	2:00 PM	WS and MW Fencing (West Street and Maywood)	Corning

23-02877	0	9/6/2023	10:00 AM	Utility Cart Maintenance, Inspection and Repair Services	Elk Grove
23-02880	0	9/6/2023	2:00 PM	Anneka Lane Sewer Replacement Project	Yuba City
23-02887	6	9/6/2023	1:30 PM	Deer Valley High School - Stadium Field Project (Rebid)	Antioch
23-02888	0	9/6/2023	10:00 AM	Concrete Projects	Elk Grove
23-02956	1	9/6/2023	2:00 PM	Emergency Creek Bank Slide Repair with Retaining Wall	San Rafael
23-02972	0	9/6/2023	10:00 AM	Lower American River Plant Propagation	Sacramento
23-03057	4	9/6/2023	2:30 PM	Veterans' Memorial Auditorium Parking and North Campus Improvements (REBID)	San Rafael
23-00332	0	9/7/2023	2:00 PM	CDOT 02-3J0304 Epoxy and Polyester Concrete Overlays, HMA, & Striping	Tehama County
23-01846	1	9/7/2023	4:00 PM	RFP for Briones Aqueduct Isolation Valve Relocation - EBMUD	Orinda
23-02537	7	9/7/2023	11:30 AM	John Ducket Force Main Access Structures	Marin County
23-02608	2	9/7/2023	2:00 PM	CAF Light Rail Truck and Brake Midlife Overhaul	Sacramento
23-02629	3	9/7/2023	2:00 PM	Bioswale and Right of Way Landscape Maintenance	Healdsburg
23-02644	2	9/7/2023	10:00 AM	Electrical Upgrades - Phase 2A	Vacaville
23-02655	0	9/7/2023	2:00 PM	WTP Filter No. 2 Clarifier Rehabilitation	Shasta Lake
23-02692	0	9/7/2023	3:00 PM	Council Chambers and City Hall Roof Replacement Project	Redding
23-02710	0	9/7/2023	2:00 PM	District Intrusion Monitoring Services	Fairfield
23-02711	0	9/7/2023	10:00 AM	Audio Video Systems	Fairfield
23-02779	0	9/7/2023	11:00 AM	Large Woody Debris Placement	Smartsville
23-02796	1	9/7/2023	2:00 PM	Multi-Site Outdoor Learning Shade Structure Ph 3 (Allison ES & Kohler ES) Project	North Highlands

23-02803	0	9/7/2023	2:00 PM	Golden Heights Reservoir Recoating Project	Galt
23-02807	1	9/7/2023	2:15 PM	Multi-Site Outdoor Learning Shade Structure PH 3 (CCAA HS & CCAA K-6) Project	North Highlands
23-02811	1	9/7/2023	2:00 PM	Walerga Road Sound Wall Replacement Project	Sacramento
23-02811	6	9/7/2023	2:00 PM	Marin County Showcase Theater Seating Replacement	San Rafael
23-02814	1	9/7/2023	2:00 PM	Alta Mesa Road Bridge Replacement Over Laguna Creek	Sacramento
23-02823	1	9/7/2023	2:00 PM	Modular Furniture Removal and Disposal - JFHQ	Sacramento
23-02823	4	9/7/2023	2:00 PM	Richmond-San Rafael Bridge Access Improvement Project - Package B2	Richmond and San Rafael
23-02828	0	9/7/2023	2:00 PM	Airport Little League Field Improvements	Sacramento
23-02850	0	9/7/2023	5:00 PM	RFP Water And Wastewater Cost Of Service & Rate Review	Healdsburg
23-02856	0	9/7/2023	4:00 PM	Fiber OSP Construction - Pilot (T3)	Chico
23-02897	1	9/7/2023	3:00 PM	Electronic Smoke and Fire Detection Alarm System Maintenance, Inspection, Repair, Testing, and Certification Services - San Quentin State Prison	San Quentin
23-02930	2	9/7/2023	2:00 PM	2023 Intersection and Crosswalk Improvements Project	Pleasant Hill
23-02934	0	9/7/2023	10:00 AM	FY Full-Time Apartment Painting	Sacramento
23-02937	0	9/7/2023	2:00 PM	Airport Road Striping Improvements	Rio Vista
23-02968	1	9/7/2023	2:00 PM	Fall Protection for Airport Jet Bridges	Sacramento
23-02969	7	9/7/2023	2:00 PM	Wilson Hill Road Pavement Rehabilitation Project	Marin County
23-02994	0	9/7/2023	4:00 PM	RFQ for General Contractors 911 Fire Dispatch Project	San Rafael
23-03046	3	9/7/2023	2:00 PM	2023 Storm Drain Rehabilitation Project	Larkspur
23-02691	1	9/8/2023	12:00 PM	RFP Monticello Shores	Napa

23-02771	3	9/8/2023	9:00 AM	Russell Ranch: Phase #2 Empire Ranch Road - Landscape	Folsom
23-02825	1	9/8/2023	2:00 PM	Off-Site Records Storage	Napa
23-02832	0	9/8/2023	2:00 PM	Pond Maintenance and Testing in City Parks	Sacramento
23-02833	1	9/8/2023	2:00 PM	On-Call Booster Pump Repair, Maintenance, and Replacement in City Parks	Sacramento
23-02865	0	9/8/2023	3:00 PM	RFQ North Cow Mountain Roadside Mastication	Ukiah
23-02869	0	9/8/2023	2:00 PM	Calabazas Creek Backcountry Road Improvement Project	Glen Ellen
23-02901	0	9/8/2023	2:00 PM	Airway Self Storage (Sub Bids Only)	Santa Rosa
23-02909	0	9/8/2023	10:00 AM	City Fountain Maintenance	Elk Grove
23-02913	0	9/8/2023	5:00 PM	Pavement Striping & Marking - Re-Bid	West Sacramento
23-02914	0	9/8/2023	5:00 PM	On-Call Paving and Patching - Re-Bid	West Sacramento
23-02916	1	9/8/2023	2:00 PM	McClellan Facility Janitorial / Custodial Services	Sacramento
23-02918	0	9/8/2023	11:00 AM	Fairfield Plaza Retail Shops (Sub Bids Only)	Fairfield
23-02935	0	9/8/2023	3:00 PM	Bedrock Tennis Courts Lighting Upgrade	Oroville
23-02978	0	9/8/2023	2:00 PM	FMD Access Control System Maintenance	Sacramento
23-02989	0	9/8/2023	2:00 PM	Forklift and Scissor Lift Rental Services	Gold River
23-03010	0	9/8/2023	5:00 PM	Flooring for Police Department Building	El Cerrito
23-03117	3	9/8/2023	1:00 PM	153 Orinda The Station Building Shell (Sub-Bids Only)	Orinda
23-03134	0	9/8/2023	4:00 PM	SOQ for 2-Year Construction Management Support Services for Various Contra Costa Water District Construction Projects	Various Cities
23-02988	0	9/10/2023	5:00 PM	RFP Fire Station Alerting Systems	Moraga & Orinda

23-02604	1	9/11/2023	4:00 PM	Qualified Vendor List for Roofing and Repairs - Additional Contractors	Sacramento
23-02835	1	9/11/2023	4:30 PM	South Santa Rosa Specific Plan	Santa Rosa
23-02847	0	9/11/2023	5:00 PM	Passenger Boarding Bridge Fall Protection	Sacramento
23-02932	0	9/11/2023	4:00 PM	One 2023 Full Sized Cargo Van	Colusa
23-02980	1	9/11/2023	2:00 PM	Redding Flooring Replacement at Veterans Home of California Redding (Rebid #3)	Redding
23-02993	0	9/11/2023	3:30 PM	RFQ to Provide Alternative Design-Build Services for PLESD	Olivehurst
23-03180	0	9/11/2023	11:00 AM	Secondary Effluent Line Modifications	San Rafael
23-00338	0	9/12/2023	2:00 PM	CDOT 04-1K7304 Remove and Replace Culverts, and Establish Erosion Control	Sonoma County
23-02570	2	9/12/2023	2:00 PM	HVAC Maintenance	Healdsburg
23-02574	0	9/12/2023	3:00 PM	Metro Airpark Landscape Maintenance Services	Sacramento
23-02738	1	9/12/2023	2:00 PM	Septic System Replacement at Tehama Wildlife Area	Paynes Creek
23-02750	1	9/12/2023	2:00 PM	Fairfield Police Department Underground Storage Tank Removal Project	Fairfield
23-02759	0	9/12/2023	3:00 PM	Trinity Street Bikeway Project	Redding
23-02813	0	9/12/2023	2:00 PM	Water System Improvement Project Phase I	Paynes Creek
23-02824	1	9/12/2023	2:00 PM	Slurry Seal of Local Streets 2023	Ukiah
23-02855	0	9/12/2023	1:30 PM	Electrical Supplies, Parts, and Lighting	Sacramento
23-02875	1	9/12/2023	2:00 PM	Johnny Cash Pick No. 1 Project	Folsom
23-02906	0	9/12/2023	2:00 PM	2023 ADA Sidewalk Improvement	Rancho Cordova
23-02926	2	9/12/2023	3:00 PM	Burns Valley Development Light Pole Installation	Clearlake

23-02948	0	9/12/2023	2:00 PM	Replacement Drinking Water Wells and Well Development for Feather Ridge Estates	Berry Creek
23-02950	0	9/12/2023	5:00 PM	EMS Maintenance	Sacramento
23-02987	1	9/12/2023	2:00 PM	Annual Striping Project FY 2023-24	Folsom
23-03008	1	9/12/2023	2:00 PM	Arlington Park Improvements Project	El Cerrito
23-03032	0	9/12/2023	1:00 PM	FUEL CELL Back Up System Furnish and Install	West Sacramento
23-03109	0	9/12/2023	11:00 AM	Albert Park Netting and Fencing (August 2023 REBID)	San Rafael
23-00086	0	9/13/2023	11:00 AM	HSR23-02 - As-Needed Office Moving and Storage Services and Modular Systems Furniture Reconfiguration	Various Counties
23-00336	1	9/13/2023	2:00 PM	CDOT 04-0K1304 Install Curb Ramps, Pedestrian Hybrid Beacon System & Roadside Signs	Marin, Napa, and Sonoma Counties
23-01938	14	9/13/2023	1:30 PM	FY23 Cured-in-Place Pipeline Renewals - EBMUD	San Leandro, Oakland, Berkeley, Richmond, El
23-02646	2	9/13/2023	11:00 AM	Harvest Water West Pipelines	Elk Grove
23-02666	2	9/13/2023	2:00 PM	Walk-In Cooler / Freezer Combination at Existing Bakery, Chico Unified School District (RFQ/P) (Design/Build)	Chico
23-02810	0	9/13/2023	5:00 PM	RFP - Design Services for Emergency Operation Center Structural Seismic Retrofit	Santa Rosa
23-02925	4	9/13/2023	10:00 AM	TASK ORDER - DB PAS System Replacement Travis AFB (Sub Bids Only)	Fairfield
23-02964	0	9/13/2023	2:00 PM	Westshore Park	Sacramento
23-03020	0	9/13/2023	1:00 PM	Biomedical Equipment Maintenance and Repair Services	Napa
23-03022	0	9/13/2023	2:00 PM	CHP Napa Area Office Evidence Tow	Napa
23-03175	1	9/13/2023	10:00 AM	Mid-Day and After-Hours Janitorial Services for the El Cerrito DMV Field Office	El Cerrito
23-00339	0	9/14/2023	2:00 PM	CDOT 04-1K7504 Remove Culvert, RCP, Corrugated Steel Pipe and Concrete Back Fill	Sonoma County
23-01855	5	9/14/2023	2:00 PM	New Septic System at Silverado Fisheries Base	Napa

23-02603	7	9/14/2023	2:00 PM	Wood Duck Pump Station & Pintail Arsenic Treatment System	Woodland
23-02751	3	9/14/2023	2:00 PM	Landscape Architectural Design And Engineering Services for Martin Luther King Jr. Neighborhood Park and Newhall Pedestrian and Bike Trail	Santa Rosa
23-02776	0	9/14/2023	3:00 PM	Lake Redding Park Culvert and Storm Damage Repairs	Redding
23-02846	1	9/14/2023	5:00 PM	RFSOQ for On-Call Services for Various Tasks in the City of Concord	Concord
23-02854	0	9/14/2023	2:00 PM	Foothill Gathering Areas and Parking Lot Improvements	Windsor
23-02867	1	9/14/2023	4:30 PM	Basewide Paint, FY23 Travis AFB	Fairfield
23-02878	0	9/14/2023	11:00 AM	Tree Trimming Services	Vacaville
23-02893	3	9/14/2023	5:00 PM	City College Reservoir Platform Replacement	Sacramento
23-02902	1	9/14/2023	3:00 PM	State Route 29 Bike and Pedestrian Undercrossing Riparian Restoration and Monitoring Program	Napa
23-02942	0	9/14/2023	2:00 PM	Howe Avenue at Franco Lane Storm Drain Improvement	Sacramento
23-02946	0	9/14/2023	2:00 PM	Reservoir R2 Recoating Project	Benicia
23-02960	0	9/14/2023	3:00 PM	Furnishing Six 115kV Circuit Switchers with Custom Support Structures to Fit Existing Foundation	Redding
23-02962	0	9/14/2023	2:00 PM	FLC 2023 Brick Repair	Folsom
23-02992	1	9/14/2023	2:00 PM	Hood Cougar Landing Tank Replacement Project	Santa Rosa
23-03055	0	9/14/2023	10:00 AM	Sewer Improvement Project 2023-2024	Tiburon
23-03145	1	9/14/2023	4:00 PM	Roof Repairs	Martinez
23-02557	4	9/15/2023	2:00 PM	Police Department Generator Replacement	West Sacramento
23-02760	1	9/15/2023	3:00 PM	Surveillance Upgrades for Marysville Joint Unified School District	Marysville
23-02767	0	9/15/2023	5:00 PM	Alley 1 West Sanitary Sewer Replacement Project	Esparto

23-02852	1	9/15/2023	2:00 PM	RFQ Qualified Back Country Trail Contractors	Sonoma County
23-02859	1	9/15/2023	3:00 PM	LD 9 Access Control Project	Yuba City
23-02966	0	9/15/2023	3:00 PM	RCCC & MAIN JAIL CCTV Parts & Installation Labor	Sacramento
23-03009	0	9/15/2023	5:00 PM	350 Masonic Lane Renovation	Weaverville
23-03033	2	9/15/2023	2:00 PM	Changeable Message Sign at Tomales Fire Station	Tomales
23-02909	0	9/18/2023	2:00 PM	RFP Construction Management Services for Water Treatment Plant Filtration Improvements and Hypochlorite Conversion Project	Walnut Creek
23-02980	0	9/18/2023	2:00 PM	RFP for Construction Services for Lease-Leaseback Project Delivery Mill Valley Unified School District - Measure G Bond Projects	Mill Valley
23-03031	0	9/18/2023	4:00 PM	Iron Sponge Media Replacement, Removal, and Disposal Services	Santa Rosa
23-03133	0	9/18/2023	5:00 PM	RFP Heather Farm Park Sports Field Design Services	Walnut Creek
23-02822	1	9/19/2023	2:00 PM	Orr Street Bridge Replacement	Ukiah
23-02917	1	9/19/2023	2:00 PM	Ukiah Electric Utility Fire Mitigation Fuel Reduction Project	Ukiah
23-02994	0	9/19/2023	2:00 PM	Gold County Casino Expansion Project - Interior Finishes Package (No GC Openings / Design-Build / Sub-Bids Only)	Oroville
23-03000	0	9/19/2023	2:00 PM	Clay Bank Road Fencing Project	Fairfield
23-03024	0	9/19/2023	3:00 PM	Shasta College 1800 Bldg Locker Room Remodel	Redding
23-03129	1	9/19/2023	2:00 PM	Diablo Avenue/De Long Avenue Corridor Enhancements	Novato
23-03196	2	9/19/2023	2:00 PM	Primrose School - San Ramon (Sub-Bids Only)	San Ramon
23-00352	0	9/20/2023	2:00 PM	CDOT 02-4H0204 Place RHMA and HMA, Correct Segments, and Replace AC Surfacing	Tehama County
23-02836	1	9/20/2023	2:00 PM	KFC Remodel (Sub Bids Only)	Woodland
23-02844	0	9/20/2023	4:00 PM	Card Operated Laundry Equipment Services for Public Housing Authority	Sacramento

23-02910	1	9/20/2023	2:00 PM	2023 Pavement Markings	Santa Rosa
23-02998	1	9/20/2023	2:00 PM	Request for Proposals Architectural Services Elkhorn Village School Modernization Project	West Sacramento
23-03002	0	9/20/2023	2:00 PM	Construction Services for Lease-Leaseback Project Delivery Santa Rosa City Schools - Replacement and Repair of Roofing, Replacement of HVAC Equipment and Controls at Three District Sites	Santa Rosa
23-03012	0	9/20/2023	4:00 PM	Electric Submersible Drainage Pump	Santa Rosa
23-03023	0	9/20/2023	2:00 PM	Cedar Lane Elementary Safe Routes to School Project	Olivehurst
23-02715	1	9/21/2023	2:00 PM	Diesel Storage Tank Conversion to Gasoline	Sacramento
23-02786	3	9/21/2023	4:00 PM	Yuba County Jail Dover Elevator Modernization Project	Marysville
23-02787	3	9/21/2023	4:00 PM	Yuba County Jail Montgomery Elevator Modernization Project	Marysville
23-02899	0	9/21/2023	2:00 PM	CRC Beach Volleyball Facilities REBID	Sacramento
23-02921	0	9/21/2023	2:00 PM	Jack Sheldon Park & Florin Creek Trail Improvements Project	Sacramento
23-02923	0	9/21/2023	11:30 AM	Devlin Road Transfer Station Recycled Waterline Project	American Canyon
23-02927	1	9/21/2023	11:30 AM	Napa County - Airport Terminal Area Redevelopment Phase 1	Napa
23-02929	0	9/21/2023	2:00 PM	RFP: Appraisal Services	Santa Rosa
23-02963	0	9/21/2023	3:00 PM	Replace AC Surfacing 2023	Redding
23-02983	0	9/21/2023	3:00 PM	Slide Gate 2SLG09 Repair Project	Elk Grove
23-03056	0	9/21/2023	3:00 PM	Oceana Marin Wastewater Treatment and Storage Pond Repair Project	Dillon Beach
23-03088	1	9/21/2023	2:00 PM	04A6860 - Architectural Lighting of Portals Project	Various Cities
23-02639	4	9/22/2023	5:00 PM	SVS Governance	Sacramento
23-02842	0	9/22/2023	2:00 PM	RFP Landscape Architecture Professional Services for The Bower Park Restoration and Improvement Grant Project	Ukiah

23-03003	0	9/22/2023	2:00 PM	Round Valley Indian Housing Authority: 200,000 Gallon Tank	Covelo
23-03017	0	9/22/2023	3:00 PM	Request for Qualifications Lease-Leaseback Construction Services For Modular Building Design, Construction, and Installation	Elk Grove
23-02889	2	9/25/2023	4:00 PM	RAD Appraisals and Market Studies	Sacramento
23-02928	1	9/25/2023	4:00 PM	Electric Vehicle Fleet Infrastructure Master Plan	Santa Rosa
23-02986	1	9/25/2023	2:00 PM	Fresenius Kidney Care TI (Sub Bids Only)	Elk Grove
23-03001	0	9/25/2023	2:00 PM	General Liability and Workers' Compensation Claims Audit Services	Sacramento
23-03005	0	9/25/2023	2:00 PM	Fire-Damaged Tree Removal-Parks, Open Space, ROW Phase 3	Santa Rosa
23-03149	1	9/25/2023	4:00 PM	RFP for Pre-Construction and Lease-Leaseback Construction Services - Buena Vista Elementary School Modernization Project / Parkmead Elementary School Modernization Project	Walnut Creek
23-00349	0	9/26/2023	2:00 PM	CDOT 02-3H6804 Place RHMA, Paint Traffic Stripe, & Install Fiber Optic Cable System	Shasta County
23-02733	2	9/26/2023	2:00 PM	Tauzer Gymnasium Modernization - (Pre-Qualified Bidders Only)	Santa Rosa
23-02900	1	9/26/2023	2:30 PM	County of Butte 2024 Job Order Contracting Program	Butte County
23-02969	0	9/26/2023	2:00 PM	Clean CA-SR12 Beautification in the City of Fairfield	Fairfield
23-02482	3	9/27/2023	2:00 PM	ITB Construction of Petaluma North Station Platform, Grade Crossing Reconstruction, and Pathway	Petaluma
23-02947	0	9/27/2023	3:00 PM	Pavement Condition Data Collection and Analysis	Sacramento
23-02973	0	9/27/2023	2:00 PM	Sump 151 Outfall Replacement	Sacramento
23-03182	0	9/27/2023	2:00 PM	Various Asphalt Repairs - Service Cuts	Antioch
23-02819	1	9/28/2023	5:00 PM	Request for Proposals For Engineering Consulting Services - Carillion Blvd Safety Improvements	Galt
23-02915	0	9/28/2023	2:00 PM	DGS - Electric Vehicle Supply Equipment - East End Lot 052	Sacramento
23-02949	0	9/28/2023	1:00 PM	Chiller Inspection Maintenance & Repair Services	Galt

23-03004	0	9/28/2023	2:00 PM	McClellan AFB Radiological Remediation	McClellan Park
23-03015	0	9/28/2023	2:00 PM	HSIP 10 Pedestrian Improvements	Rio Vista
23-03018	0	9/28/2023	2:00 PM	Hidden Valley Lake Community Services District Backup Power Reliability Project	Hidden Valley Lake
23-03097	0	9/28/2023	2:00 PM	Contra Costa Regional Medical Center Cooling Tower Replacement	Martinez
23-03138	1	9/28/2023	10:00 AM	Bethel Island Infiltration Reduction Project	Oakley
23-00685	4	9/29/2023	2:00 PM	HSIP Cycle 8 Guard Rail Improvements Project - POSTPONED	Trinity County
23-02967	0	9/29/2023	3:00 PM	Sacramento County Sheriff's Evidence Storage	Sacramento
23-03008	0	9/29/2023	5:00 PM	On-Call Geotechnical Design Services	Napa
23-02943	0	10/2/2023	5:00 PM	Energy Consumption Evaluation	El Verano
23-02944	0	10/2/2023	5:00 PM	Pump Station Battery Wall Design	El Verano
23-02945	0	10/2/2023	5:00 PM	Altimira Middle School Fire Flow Improvement	El Verano
23-02954	0	10/2/2023	11:00 AM	CHP Red Bluff Area Office - HVAC Maintenance Services	Red Bluff
23-02953	0	10/3/2023	11:00 AM	CHP Northern Division Area Office - HVAC Maintenance Services	Redding
23-00354	0	10/4/2023	2:00 PM	CDOT 04-4A1304 HMA, Widen & Replace Hearn Ave OC	Sonoma County
23-00353	0	10/5/2023	2:00 PM	CDOT 02-4H0504 Place RHMA, HMA, Minor Concrete, and Replace AC Surfacing	Shasta County
23-02873	0	10/5/2023	10:00 AM	Upper Weyand Pipeline Project	Dixon
23-02892	0	10/5/2023	11:00 AM	Replace Correctional Treatment Center Floor at California State Prison, Solano	Vacaville
23-02958	0	10/5/2023	2:00 PM	Water Resources JOCs 241 242	Sacramento
23-02959	0	10/5/2023	2:00 PM	Airport JOCs 236 237 238 239 240	Sacramento

23-02991	0	10/5/2023	2:00 PM	East Hills Ukiah Evacuation Route Planning Consultant	Ukiah
23-03013	0	10/5/2023	2:00 PM	TK/K Classroom Remodel at Lewiston Elementary School	Lewiston
23-03184	0	10/6/2023	2:00 PM	Alexander Park Pool Building & Park Renovation	Crockett
23-02953	0	10/11/2023	4:00 PM	RFQ for Consultant Design Services for the Walnut Creek Water Treatment Plant Pretreatment Project Design Services - EBMUD	Walnut Creek
23-03016	0	10/24/2023	4:00 PM	RAD Relocation Consultant and Relocation Services	Sacramento
23-00341	1	10/26/2023	2:00 PM	CDOT 04-3G3644 Electrical Substations, Power Cables, and Power Distribution Systems	Contra Costa and Marin Counties
22-03250	0	10/31/2023	2:00 PM	CUPCCAA Corning Union Elementary School District 2023	Corning
22-03263	0	11/1/2023	2:00 PM	CUPCCAA for Chico Unified School District 2023	Chico
22-03314	0	11/1/2023	2:00 PM	CUPCCAA for Shasta-Tehama-Trinity Joint Community College District 2023	Redding
22-03315	0	11/1/2023	2:00 PM	Shasta-Tehama-Trinity Joint Community College District Measure H Bond Projects 2023 Prequalification	Redding
22-03364	0	11/1/2023	2:00 PM	CUPCCAA Oroville Union High School District 2023	Oroville
22-03382	0	11/1/2023	2:00 PM	CUPCCAA for Tehama County Department of Education 2023	Red Bluff
22-03443	0	11/1/2023	2:00 PM	CUPCCAA for the Shasta County Office of Education 2023	Redding
22-03474	0	11/1/2023	2:00 PM	CUPCCAA for Red Bluff Union Elementary School District 2023	Red Bluff
23-02305	0	11/1/2023	2:00 PM	CUPCCAA City of Oroville 2023	Oroville
22-02946	0	12/1/2023	2:00 PM	CUPCCAA for Burnt Ranch Elementary School District 2023	Burnt Ranch
22-03138	0	12/1/2023	2:00 PM	CUPCCAA for City of Redding 2023	Redding
22-03488	0	12/1/2023	2:00 PM	CUPCCAA for Corning Union High School District 2023	Corning
23-00612	0	12/1/2023	2:00 PM	CUPCCAA for Reeds Creek Elementary School Unified School District 2023	Red Bluff

22-03200	0	12/29/2023	2:00 PM	CUPCCAA for Calistoga Joint Unified School District	Calistoga
22-03391	0	12/29/2023	2:00 PM	CUPCCAA for Maxwell Unified School District	Maxwell
22-03413	0	12/29/2023	2:00 PM	CUPCCAA for Sebastopol Union School District	Sebastopol
22-03415	0	12/29/2023	2:00 PM	CUPCCAA for Woodland Joint Unified School District	Woodland
22-03416	0	12/29/2023	2:00 PM	CUPCCAA for West Sonoma County Union High School District	Sebastopol
22-03417	0	12/29/2023	2:00 PM	CUPCCAA for Washington Unified School District	West Sacramento
23-00086	0	12/29/2023	2:00 PM	CUPCCAA for Solano Community College District	Fairfield
23-00113	0	12/29/2023	2:00 PM	CUPCCAA for Sacramento City Unified School District	Sacramento
23-00168	0	12/29/2023	2:00 PM	CUPCCAA for East Nicolaus Joint Union High School District	Nicolaus
23-00471	0	12/29/2023	2:00 PM	CUPCCAA for Napa County Office of Education	Napa
23-00486	0	12/29/2023	2:00 PM	Dixon Unified School District's 2023 Prequalification of Contractors	Dixon
23-00545	0	12/29/2023	2:00 PM	Request for Qualifications: On-Call Engineering Services	Windsor
23-00592	0	12/29/2023	2:00 PM	CUPCCAA for Tri-County Schools Insurance Group	Yuba City
23-00593	0	12/29/2023	2:00 PM	CUPCCAA for County of Sonoma	Santa Rosa
23-01437	0	12/29/2023	2:00 PM	CUPCCAA for Sonoma Valley Hospital Healthcare District	Sonoma
23-02086	0	12/29/2023	2:00 PM	CUPCCAA for Sonoma Clean Power Authority	Santa Rosa
23-02831	0	12/29/2023	2:00 PM	CUPCCAA for the City of Vacaville	Vacaville
23-01496	0	6/30/2024	2:00 PM	CUPCCAA for Sonoma-Marin Area Rail Transit District	Petaluma

Legal Notices

Sonoma County - Notice of Completion

Date	Record	Owner	Contractor	Address	City
8/11/2023	2023037428	DR Horton Bay Inc	DR Horton Bay Inc	6142 Orchard Place	Rohnert Park
8/11/2023	2023037500	Sonoma State University	MIK Construction Inc	1801 East Cotati Ave	Rohnert Park
8/11/2023	2023037502	Sonoma State University	Yukon Construction	1801 East Cotati Ave	Rohnert Park
8/11/2023	2023037524	Santa Rosa Junior College	Galaxy Construction	1501 Mendocino Ave	Santa Rosa
8/11/2023	2023037525	Santa Rosa Junior College	Syserco Inc	1501 Mendocino Ave	Santa Rosa
8/11/2023	2023037526	Santa Rosa Junior College	CWS Construction Group	1501 Mendocino Ave	Santa Rosa
8/11/2023	2023037527	Santa Rosa Junior College	Garland DBS	1501 Mendocino Ave	Santa Rosa
8/11/2023	2023037552	Quarry Heights LLC	Quarry Heights LLC	n/a	Petaluma
8/14/2023	2023037779	Roseland Charter School	B T Mancini Co Inc	80 Ursuline Rd	Santa Rosa
8/14/2023	2023037780	Roseland Charter School	johnston Roofing Inc	80 Ursuline Rd	Santa Rosa
8/14/2023	2023037781	Roseland Charter School	Jacobson Fence Co Inc	1931 Biwana Dr	Santa Rosa
8/14/2023	2023037782	Roseland Charter School	GCCI Inc	80 Ursuline Rd	Santa Rosa
8/14/2023	2023037783	Roseland Charter School	California Bleachers	80 Ursuline Rd	Santa Rosa
8/14/2023	2023037784	Roseland Charter School	North Bay AVS Design	80 Ursuline Rd	Santa Rosa
8/14/2023	2023037810	Quarry Heights LLC	Quarry Heights LLC	2 Lapis Ct	Petaluma
8/15/2023	2023037868	Riverbend Associates LLC	Focus Realty Services Inc	42 Edith St	Petaluma
8/15/2023	2023038010	Brookside Lodge Inc	AK Construction	1681 Kerry Lane	Santa Rosa
8/16/2023	2023038123	Natoli Group 1 LP	MKB Construction	2385 Forse Lane	Santa Rosa
8/17/2023	2023038270	Civic Park Casa Grande	Civic Park Casa Grande	1237 Del Rancho Way	Petaluma
8/17/2023	2023038305	DR Horton Bay Inc	DR Horton Bay Inc	6131 Orchard Place	Rohnert Park
8/17/2023	2023038392	Roseland Charter School	Ahlborn Fence & Steel Inc	950 Sebastopol Rd	Santa Rosa
8/17/2023	2023038393	Roseland Charter School	Ahlborn Fence & Steel Inc	950 Sebastopol Rd	Santa Rosa
8/17/2023	2023038394	Roseland Charter School	North Bay AVS Design	950 Sebastopol Rd	Santa Rosa

Sonoma County - Claim of Lien

Date	Record	Owner	Value	Claimant
8/14/2023	2023037723	MKB Construction	14,370.00	North Coast Waterproofing Inc
8/14/2023	2023037825	Bill Homen	159,021.16	Marr B Olsen Inc
8/15/2023	2023037955	Kevin Couch	2,506.00	Black Oak Canyon Inc
8/17/2023	2023038388	DesCor Builders	225,975.81	RCX Inc

Sonoma County - Release of Lien

Date	Record	Owner	Claimant
8/14/2023	2023037702	2905 Santa Rosa LP	Norman S Wright Mechanical
8/14/2023	2023037703	500 Kawana Springs Rd LP	Norman S Wright Mechanical
8/14/2023	2023037728	Sonoma Real Estate Holding LLC	Newcastle Construction
8/16/2023	2023038091	Tina Hearld	Silvermark Construction